

HUMAN RESOURCE SERVICESHealth Insurance Rates 2024-25

Rates effective June 1, 2024-May 31, 2025

AETNA ACPOS II				
Coverage Level	2024-25 Monthly Premium	W	J Monthly Contribution [*]	Employee Monthly Contribution
Employee	\$737.74		\$597.36	\$140.38
Employee & Spouse	1,373.90		747.60	626.30
Employee & Child	1,078.66		677.88	400.78
Employee & 2+ Children	1,283.44		726.24	557.20
Employee, Spouse & Child	1,714.80		828.10	886.70
Employee, Spouse & 2+ Chile	dren 1,921.92		877.02	1,044.90
AETNA ACPOS II HDHP (High-Deductible Health Plan)				
Coverage Level	2024-25 Monthly Premium	WL	J Monthly Contribution*	* Employee Monthly Contribution
Employee	\$622.24		\$597.36	\$24.88
Employee & Spouse	1,158.78		747.58	411.20
Employee & Child	909.76		677.86	231.90
Employee & 2+ Children	1,082.50		726.24	356.26
Employee, Spouse & Child	1,446.32		828.10	618.22
Employee, Spouse & 2+ Chile	dren 1,621.00		877.00	744.00
WASHINGTON DELTA DENTAL PPO BASIC PLAN				
Coverage Level	2024-25 Monthly Premium	W	J Monthly Contribution*	Employee Monthly Contribution
Employee	\$51.33		\$46.33	\$5.00
Employee & Spouse	106.83		57.43	49.40
Employee & Child(ren)	106.58		57.38	49.20
Employee, Spouse & Child(re	en) 162.09		68.48	93.61
WASHINGTON DELTA DENTAL PPO BUY-UP PLAN				
Coverage Level	2024-25 Monthly Premium	W	U Monthly Contribution	* Employee Monthly Contribution
Employee	\$59.71		\$46.33	\$13.38
Employee & Spouse	124.04		57.43	66.61
Employee & Child(ren)	143.26		57.38	85.88
Employee, Spouse & Child(r	en) 207.60		68.48	139.12

^{*} The PPO plan has the health reimbursement arrangement (HRA) contribution of \$1,000 for individuals or \$2,000 for two or more participants; deposited in June.

^{**} The HDHP plan has the health savings account (HSA) contribution of \$700 for individuals or \$1,400 for two or more participants; deposited in June.

Whitworth contributions are based on full-time eligibility and are prorated for part-time employees.