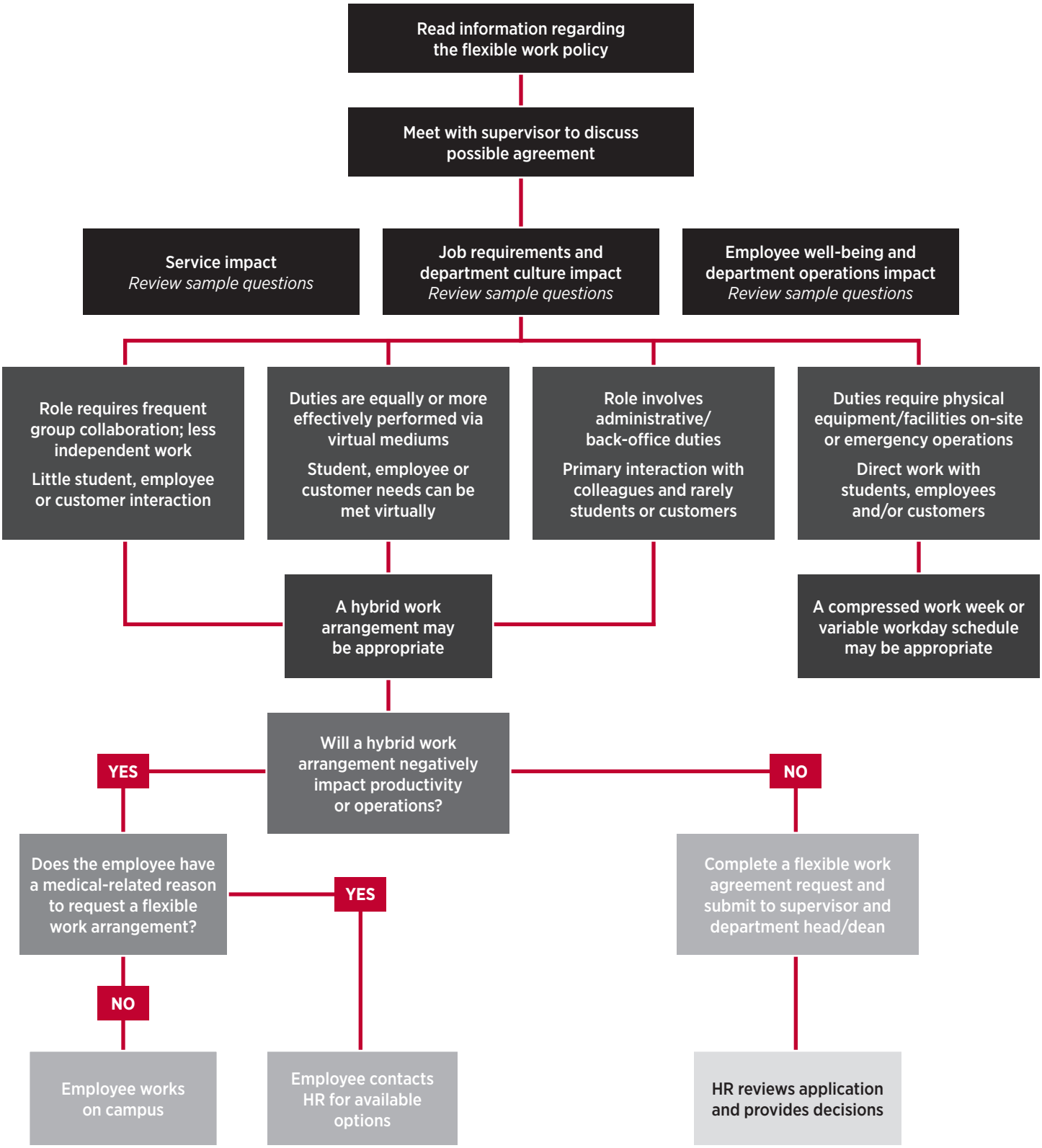Flexible Work Agreement Decision Tree