



Whitworth University's Gap Analysis Report for NWCCU

The 2020 standards of the Northwest Commission on Colleges and Universities (NWCCU) place greater accountability on its institutions to demonstrate continuous improvement in the areas of student achievement and success, with a focus on closing equity gaps. Student success is at the heart of Whitworth's mission "to provide its diverse student body an education of the mind and heart, equipping its graduates to honor God, follow Christ, and serve humanity." Thus, Whitworth University is committed to enabling all its students to succeed in all of its educational programs and activities.

The following disaggregated data on student success and achievement at Whitworth University is used by university stakeholders to identify equity gaps in order to inform strategic planning and allocation of resources. Whitworth is committed to achieving inclusive excellence in which students from diverse backgrounds can all flourish and succeed.

The sources of information include:

- Whitworth's demographic, enrollment and graduation records
- National Student Clearinghouse records
- First Destination Survey records (which is sent to students at the time that they graduate by Career Services)
- Alumni Office records for employment of students who graduated prior to 2018

The analysis includes students who started as full-time, first-time undergraduate students (cohorts) as defined by the Federal Department of Education. Our School of Continuing Studies has less than five students each year who enter as first-time first-year students so their data are not included here, but are reported in a separate report. Any reported disaggregated populations where there are less than 10 students do not show the count of those students for privacy reasons.

Greg Orwig, Summer 2023
Office of Institutional Research

Definitions

Cohort - The group of students who began as full-time, first-time degree seeking undergraduate students entering Whitworth during the fall term. It also includes students enrolled in the fall term who attended Whitworth for the first time in the prior summer term and students who entered with advanced standing (college credits earned before graduating from high school). A student is considered part of their Whitworth-entering cohort even if they drop to part time, transfer to another school or stop out.

Comparison Schools - A list of 20 regional and national peer institutions were selected for comparison of student success data with Whitworth University. Peer institutions were identified by looking at similarities in the following areas: Carnegie classification, cost of education, endowment size, total full-time student enrollment, total full-time staff, total full-time faculty, racial/ethnic diversity of enrolled students, first to second year retention rates, and mission.

First-Generation Student - A person for whom neither parent has a baccalaureate degree.

Graduation Rate - The percent of students in a cohort who graduated from Whitworth University. It is usually tracked for those who finish in four years and those who finish in six years (which includes those who finish earlier). Six year graduation rates are equivalent to rates of those finishing within 150% of normal time to completion for four-year schools like Whitworth.

Persistence Rate - The percent of students in a cohort who continued their education either at Whitworth or another higher education institution the fall of their second year of enrollment. Enrollment information at other institutions was obtained from the National Student Clearinghouse data base.

Race & Ethnicity - Race and ethnicity categories are based on those required for federal IPEDS reporting. For more information go to this link on the federal IPEDS website. <https://nces.ed.gov/ipeds/report-your-data/race-ethnicity-definitions>

Retention Rate - The percent of students in a cohort who continued their education at Whitworth the fall of their second year at Whitworth.

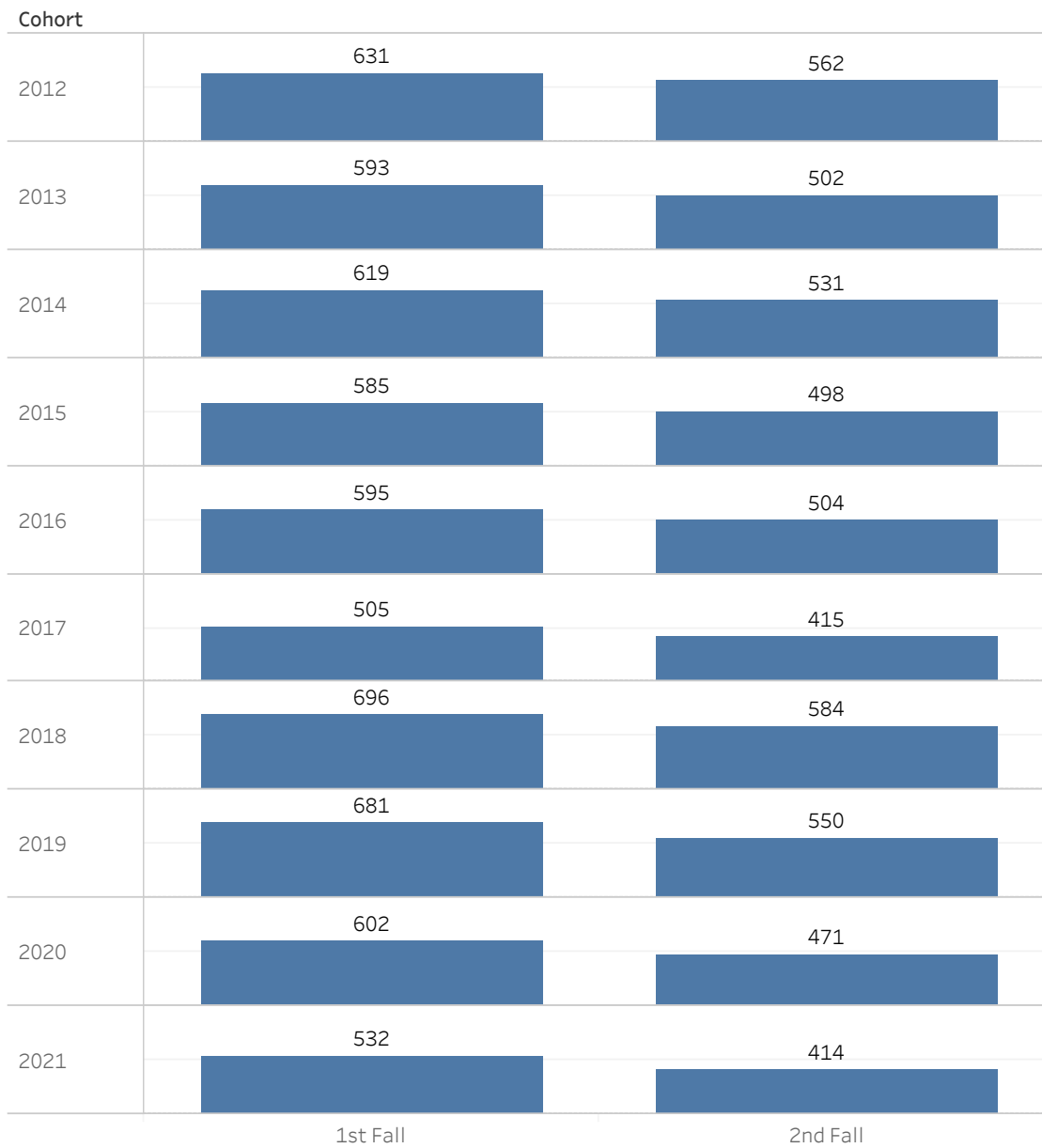
Socioeconomic Level - The two levels reported here are based on those who received federal Pell Grants, which are based on need/low income, and those who are not Pell eligible because of their low need/high income level.

Count By Age of Students in Cohorts

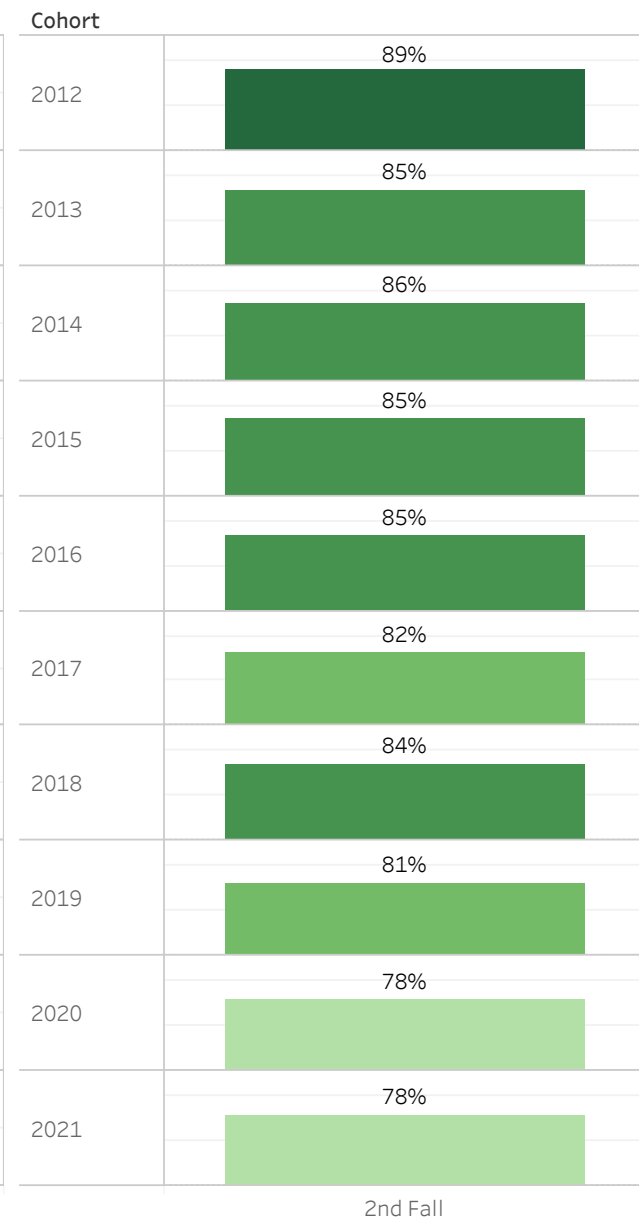
| Cohort | <24 years old | >=24 |
|--------|---------------|----------|
| 2012 | 631 | |
| 2013 | 593 | |
| 2014 | 619 | |
| 2015 | 584 | 1 |
| 2016 | 595 | |
| 2017 | 505 | |
| 2018 | 696 | |
| 2019 | 681 | |
| 2020 | 601 | 1 |
| 2021 | 532 | |
| 2022 | 452 | 1 |
| | 1st Fall | 1st Fall |

The ages of the students in these cohorts are so similar, that we will not report on this variable.

Retention-All



Percent Who Retained



Retention is defined as the student continued on for a second fall semester's enrollment at Whitworth.

Comparing Count and Percent of Retention

Count of Retention by Race & Ethnicity

| Cohort | Asian | | Black or African American | | Hispanic | | Nonresident alien | | Two or more races | | White | |
|--------|----------|----------|---------------------------|----------|----------|----------|-------------------|----------|-------------------|----------|----------|----------|
| | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall |
| 2012 | 23 | 23 | | | 46 | 38 | | | 42 | 35 | 491 | 438 |
| 2013 | 20 | 15 | 10 | 9 | 43 | 35 | | | 35 | 29 | 465 | 397 |
| 2014 | 42 | 34 | 10 | 8 | 62 | 47 | 21 | 18 | 33 | 30 | 441 | 388 |
| 2015 | 38 | 31 | 16 | 14 | 46 | 38 | 12 | 8 | 47 | 39 | 414 | 358 |
| 2016 | 29 | 25 | 13 | 11 | 62 | 52 | 26 | 24 | 53 | 41 | 410 | 349 |
| 2017 | 23 | 20 | | | 50 | 41 | 21 | 19 | 49 | 39 | 337 | 279 |
| 2018 | 37 | 29 | 16 | 15 | 88 | 70 | 20 | 18 | 73 | 59 | 443 | 380 |
| 2019 | 32 | 26 | 19 | 10 | 108 | 88 | 32 | 22 | 74 | 54 | 391 | 330 |
| 2020 | 22 | 18 | 23 | 19 | 90 | 62 | 14 | 10 | 58 | 48 | 380 | 305 |
| 2021 | 17 | 15 | 7 | 3 | 84 | 66 | 29 | 28 | 54 | 38 | 327 | 256 |

Racial categories that had less than 10 students in the initial cohorts are not included here, however, the % who retained are reported below.

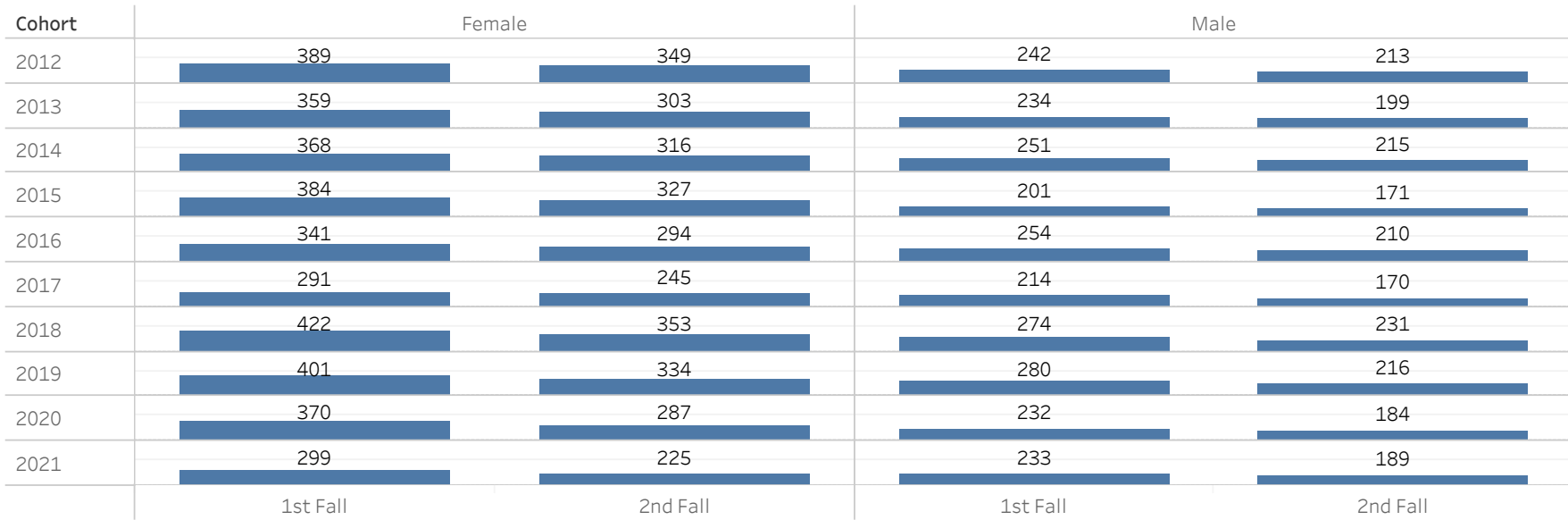
Percent of Retention by Race & Ethnicity

| Cohort | American India.. | Asian | Black or African.. | Hispanic | Native Hawaiia.. | Nonresident ali.. | Two or more ra.. | Unknown race a.. | White |
|--------|------------------|----------|--------------------|----------|------------------|-------------------|------------------|------------------|----------|
| | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall | 2nd Fall |
| 2012 | 100% | 100% | 100% | 83% | 100% | 100% | 83% | 83% | 89% |
| 2013 | 100% | 75% | 90% | 81% | 80% | 78% | 83% | 100% | 85% |
| 2014 | 80% | 81% | 80% | 76% | 25% | 86% | 91% | 100% | 88% |
| 2015 | 67% | 82% | 88% | 83% | 100% | 67% | 83% | 100% | 86% |
| 2016 | 100% | 86% | 85% | 84% | | 92% | 77% | 100% | 85% |
| 2017 | 50% | 87% | 80% | 82% | 73% | 90% | 80% | 67% | 83% |
| 2018 | 83% | 78% | 94% | 80% | 56% | 90% | 81% | 75% | 86% |
| 2019 | 67% | 81% | 53% | 81% | 81% | 69% | 73% | 100% | 84% |
| 2020 | 25% | 82% | 83% | 69% | 70% | 71% | 83% | 100% | 80% |
| 2021 | 50% | 88% | 43% | 79% | 50% | 97% | 70% | 67% | 78% |

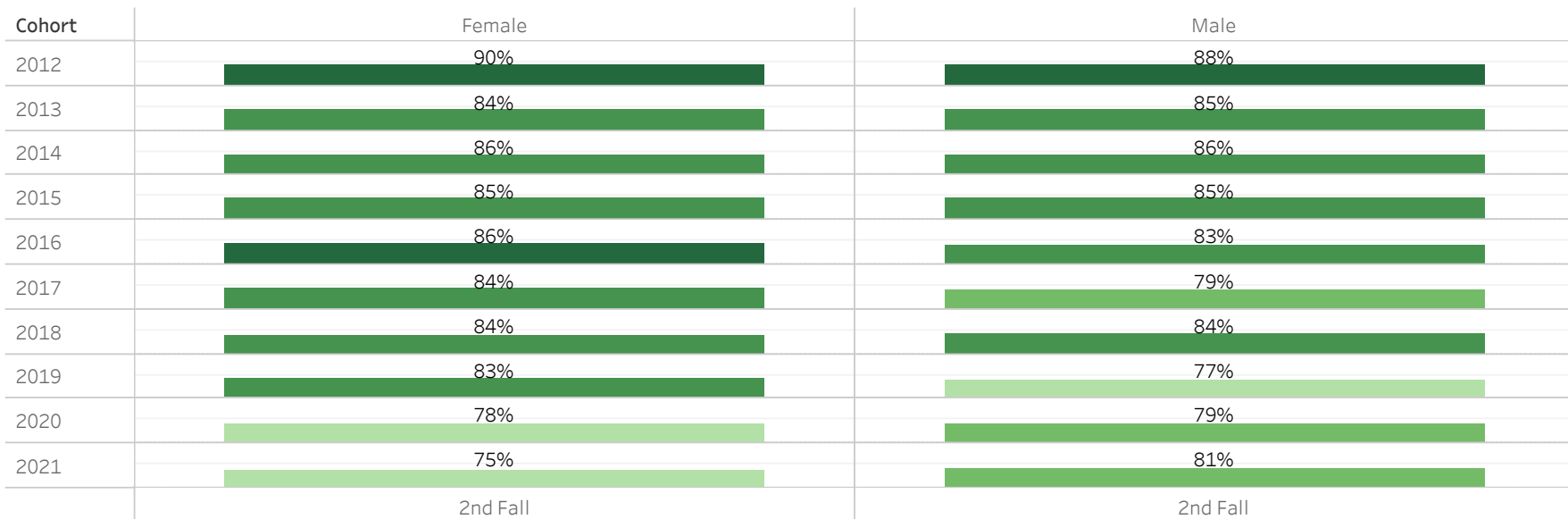
There were no Native Hawaiian/Pacific Islander students in the 2016 cohort.

Comparing Count and Percent of Retention

Count of Retention by Gender



Percent of Retention by Gender



Comparing Count and Percent of Retention

Count of Retention by Socioeconomic Level Based On Pell Eligibility

| Cohort | Not Pell Eligible | | Pell Eligible | |
|--------|-------------------|----------|---------------|----------|
| | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall |
| 2012 | 493 | 448 | 138 | 114 |
| 2013 | 421 | 361 | 172 | 141 |
| 2014 | 444 | 395 | 175 | 136 |
| 2015 | 407 | 357 | 178 | 141 |
| 2016 | 441 | 379 | 154 | 125 |
| 2017 | 338 | 276 | 167 | 139 |
| 2018 | 433 | 371 | 263 | 213 |
| 2019 | 431 | 360 | 250 | 190 |
| 2020 | 387 | 307 | 215 | 164 |
| 2021 | 357 | 286 | 175 | 128 |

Percent of Retention by Socioeconomic Level Based On Pell Eligibility

| Cohort | Not Pell Eligible | | Pell Eligible | |
|--------|-------------------|----------|---------------|----------|
| | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall |
| 2012 | 91% | 86% | 83% | 78% |
| 2013 | 86% | 82% | 82% | 79% |
| 2014 | 89% | 81% | 78% | 81% |
| 2015 | 88% | 83% | 79% | 83% |
| 2016 | 86% | 81% | 81% | 76% |
| 2017 | 82% | 76% | 83% | 76% |
| 2018 | 86% | 76% | 81% | 76% |
| 2019 | 84% | 76% | 76% | 73% |
| 2020 | 79% | 76% | 76% | 73% |
| 2021 | 80% | 73% | 73% | 73% |

Comparing Count and Percent of Retention

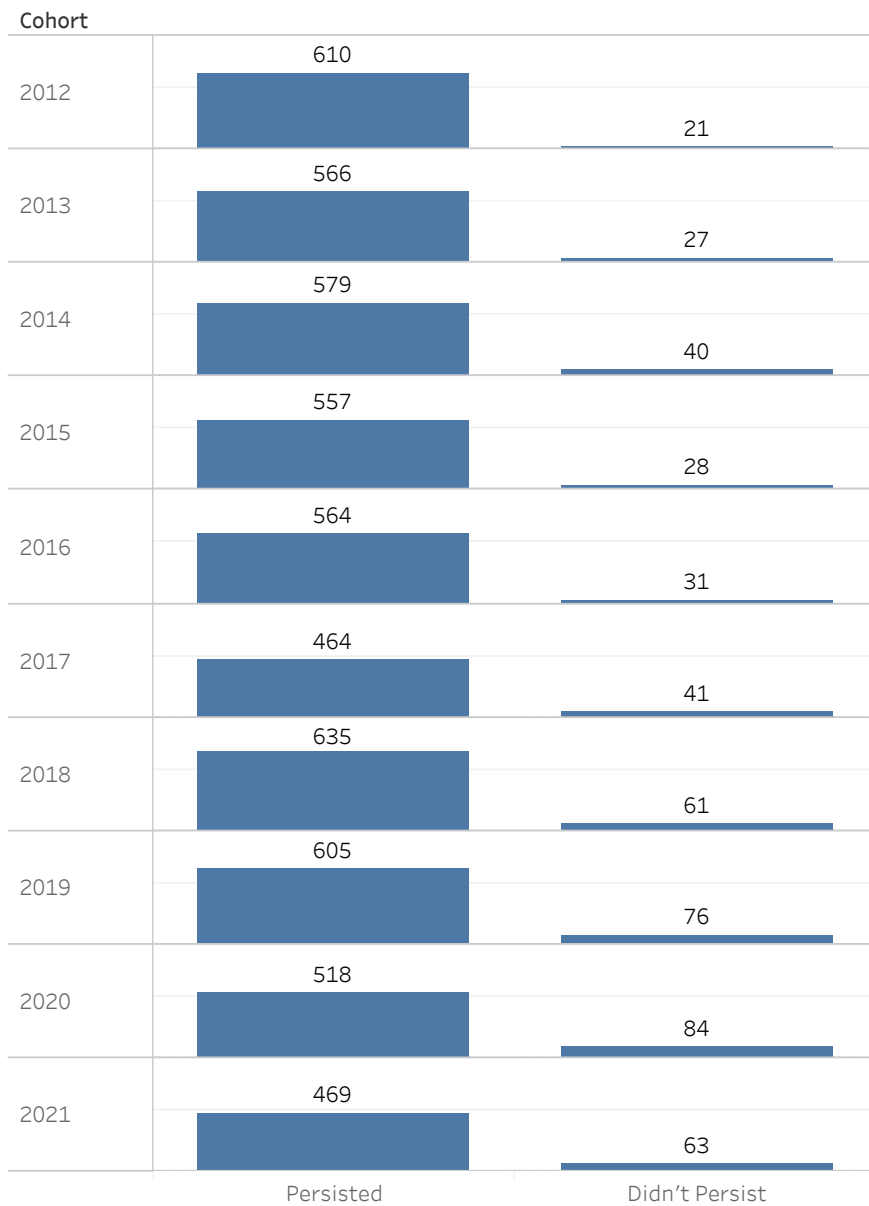
Count of Retention by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|----------|------------------|----------|
| | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall |
| 2012 | 518 | 470 | 113 | 92 |
| 2013 | 494 | 423 | 99 | 79 |
| 2014 | 532 | 464 | 87 | 67 |
| 2015 | 489 | 426 | 96 | 72 |
| 2016 | 473 | 408 | 122 | 96 |
| 2017 | 410 | 344 | 95 | 71 |
| 2018 | 561 | 475 | 135 | 109 |
| 2019 | 500 | 421 | 181 | 129 |
| 2020 | 445 | 364 | 157 | 107 |
| 2021 | 406 | 318 | 126 | 96 |

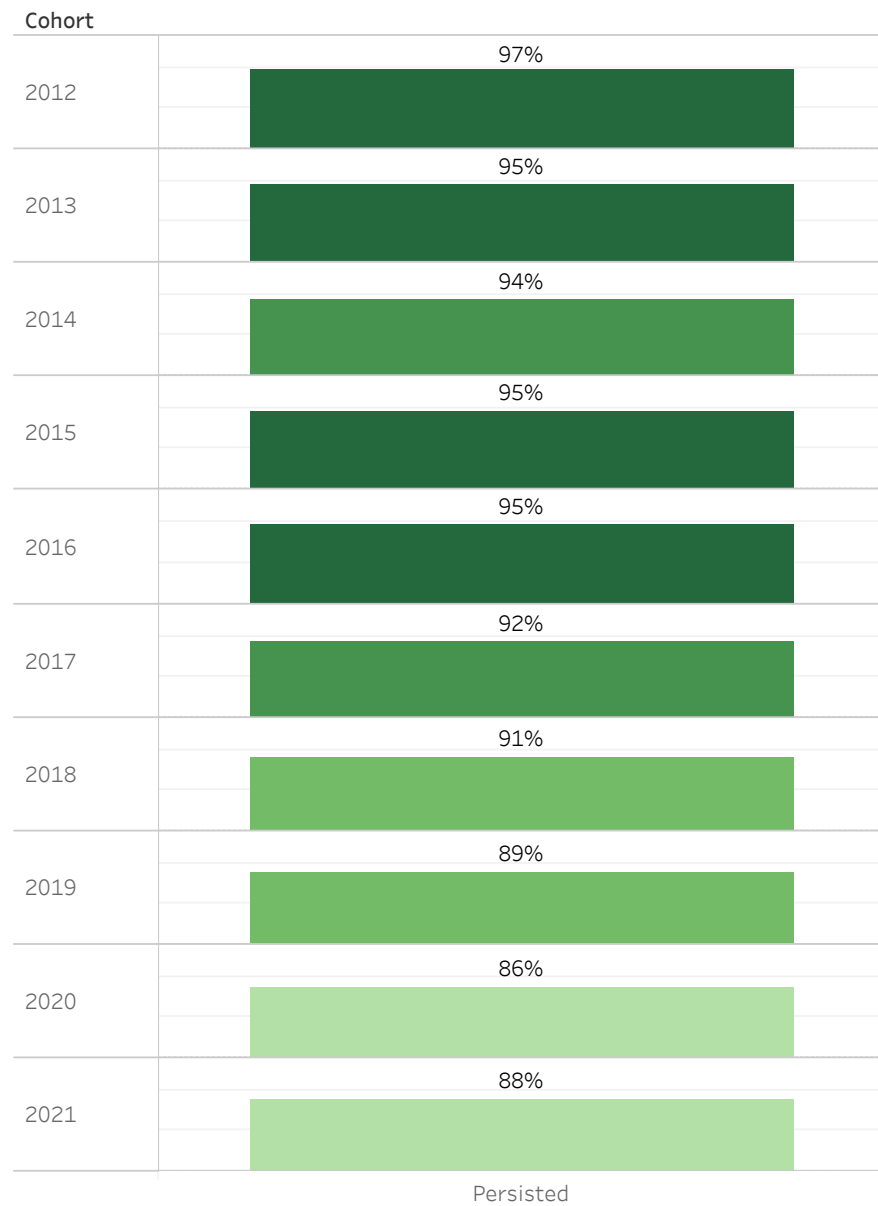
Percent of Retention by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|----------|------------------|----------|
| | 1st Fall | 2nd Fall | 1st Fall | 2nd Fall |
| 2012 | 91% | 86% | 81% | 77% |
| 2013 | 86% | 84% | 80% | 75% |
| 2014 | 87% | 87% | 77% | 75% |
| 2015 | 87% | 86% | 75% | 79% |
| 2016 | 86% | 84% | 79% | 75% |
| 2017 | 84% | 85% | 75% | 81% |
| 2018 | 85% | 84% | 81% | 71% |
| 2019 | 84% | 82% | 71% | 68% |
| 2020 | 82% | 78% | 68% | 76% |
| 2021 | 78% | | 76% | |

Persistence-All



Percent Who Persisted



Persistence is defined as the student continued on for a second fall semester's enrollment at any college or university (as reported to the National Student Clearinghouse).

Comparing Count and Percent of Persistence

Count of Persistence by Race & Ethnicity

| Cohort | Asian | | Black or African Ame.. | | Hispanic | | Native Hawaiian or .. | | Nonresident alien | | Two or more races | | White | |
|--------|-----------|-------------|------------------------|-------------|-----------|-------------|-----------------------|-------------|-------------------|-------------|-------------------|-------------|-----------|-------------|
| | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. | Persisted | Didn't Pe.. |
| 2012 | 23 | | | | 42 | 4 | | | | | 39 | 3 | 477 | 14 |
| 2013 | 20 | | 10 | | 41 | 2 | | | | | 32 | 3 | 445 | 20 |
| 2014 | 37 | 5 | | | 54 | 8 | | | 19 | 2 | 32 | 1 | 420 | 21 |
| 2015 | 36 | 2 | 16 | | 43 | 3 | | | | | 45 | 2 | 397 | 17 |
| 2016 | 28 | 1 | 12 | 1 | 55 | 7 | | | 24 | 2 | 49 | 4 | 394 | 16 |
| 2017 | 22 | 1 | | | 45 | 5 | 10 | 1 | 19 | 2 | 45 | 4 | 311 | 26 |
| 2018 | 34 | 3 | 15 | 1 | 77 | 11 | | | 19 | 1 | 64 | 9 | 411 | 32 |
| 2019 | 30 | 2 | 10 | 9 | 95 | 13 | 14 | 2 | 22 | 10 | 66 | 8 | 360 | 31 |
| 2020 | 20 | 2 | 20 | 3 | 71 | 19 | 8 | 2 | 10 | 4 | 50 | 8 | 337 | 43 |
| 2021 | 17 | | | | 75 | 9 | | | 28 | 1 | 44 | 10 | 288 | 39 |

Racial categories that had less than 10 students in the initial cohorts are not included here, however, the % who retained are reported below.

Percent of Persistence by Race & Ethnicity

| Cohort | American India.. | Asian | Black or African.. | Hispanic | Native Hawaiia.. | Nonresident ali.. | Two or more ra.. | Unknown race a.. | White |
|--------|------------------|-----------|--------------------|-----------|------------------|-------------------|------------------|------------------|-----------|
| | Persisted | Persisted | Persisted | Persisted | Persisted | Persisted | Persisted | Persisted | Persisted |
| 2012 | 100% | 100% | 100% | 91% | 100% | 100% | 93% | 100% | 97% |
| 2013 | 100% | 100% | 100% | 95% | 100% | 78% | 91% | 100% | 96% |
| 2014 | 100% | 88% | 90% | 87% | 50% | 90% | 97% | 100% | 95% |
| 2015 | 100% | 95% | 100% | 93% | 100% | 67% | 96% | 100% | 96% |
| 2016 | 100% | 97% | 92% | 89% | | 92% | 92% | 100% | 96% |
| 2017 | 83% | 96% | 80% | 90% | 91% | 90% | 92% | 100% | 92% |
| 2018 | 83% | 92% | 94% | 88% | 67% | 95% | 88% | 100% | 93% |
| 2019 | 83% | 94% | 53% | 88% | 88% | 69% | 89% | 100% | 92% |
| 2020 | 25% | 91% | 87% | 79% | 80% | 71% | 86% | 100% | 89% |
| 2021 | 100% | 100% | 71% | 89% | 50% | 97% | 81% | 100% | 88% |

There were no Native Hawaiian/Pacific Islander students in the 2016 cohort.

Comparing Count and Percent of Persistence

Count of Persistence by Gender

| Cohort | Female | | Male | |
|--------|-----------|----------------|-----------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 377 | 12 | 233 | 9 |
| 2013 | 345 | 14 | 221 | 13 |
| 2014 | 346 | 22 | 233 | 18 |
| 2015 | 364 | 20 | 193 | 8 |
| 2016 | 325 | 16 | 239 | 15 |
| 2017 | 269 | 22 | 195 | 19 |
| 2018 | 385 | 37 | 250 | 24 |
| 2019 | 369 | 32 | 236 | 44 |
| 2020 | 323 | 47 | 195 | 37 |
| 2021 | 260 | 39 | 209 | 24 |

Percent of Persistence by Gender

| Cohort | Female | | Male | |
|--------|-----------|----------------|-----------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 97% | 3% | 96% | 4% |
| 2013 | 96% | 4% | 94% | 6% |
| 2014 | 94% | 6% | 93% | 7% |
| 2015 | 95% | 5% | 96% | 4% |
| 2016 | 95% | 5% | 94% | 6% |
| 2017 | 92% | 8% | 91% | 9% |
| 2018 | 91% | 9% | 91% | 9% |
| 2019 | 92% | 8% | 84% | 16% |
| 2020 | 87% | 13% | 84% | 16% |
| 2021 | 87% | 13% | 90% | 10% |

Comparing Count and Percent of Persistence

Count of Persistence by Socioeconomic Level Based on Pell Eligibility

| Cohort | Not Pell Eligible | | Pell Eligible | |
|--------|-------------------|----------------|---------------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 479 | 14 | 131 | 7 |
| 2013 | 404 | 17 | 162 | 10 |
| 2014 | 426 | 18 | 153 | 22 |
| 2015 | 392 | 15 | 165 | 13 |
| 2016 | 422 | 19 | 142 | 12 |
| 2017 | 314 | 24 | 150 | 17 |
| 2018 | 406 | 27 | 229 | 34 |
| 2019 | 397 | 34 | 208 | 42 |
| 2020 | 340 | 47 | 178 | 37 |
| 2021 | 321 | 36 | 148 | 27 |

Percent of Persistence by Socioeconomic Level Based on Pell Eligibility

| Cohort | Not Pell Eligible | | Pell Eligible | |
|--------|-------------------|----------------|---------------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 97% | 1% | 95% | 1% |
| 2013 | 96% | 1% | 94% | 1% |
| 2014 | 96% | 1% | 87% | 1% |
| 2015 | 96% | 1% | 93% | 1% |
| 2016 | 96% | 1% | 92% | 1% |
| 2017 | 93% | 1% | 90% | 1% |
| 2018 | 94% | 1% | 87% | 1% |
| 2019 | 92% | 1% | 83% | 1% |
| 2020 | 88% | 1% | 83% | 1% |
| 2021 | 90% | 1% | 85% | 1% |

Comparing Count and Percent of Persistence

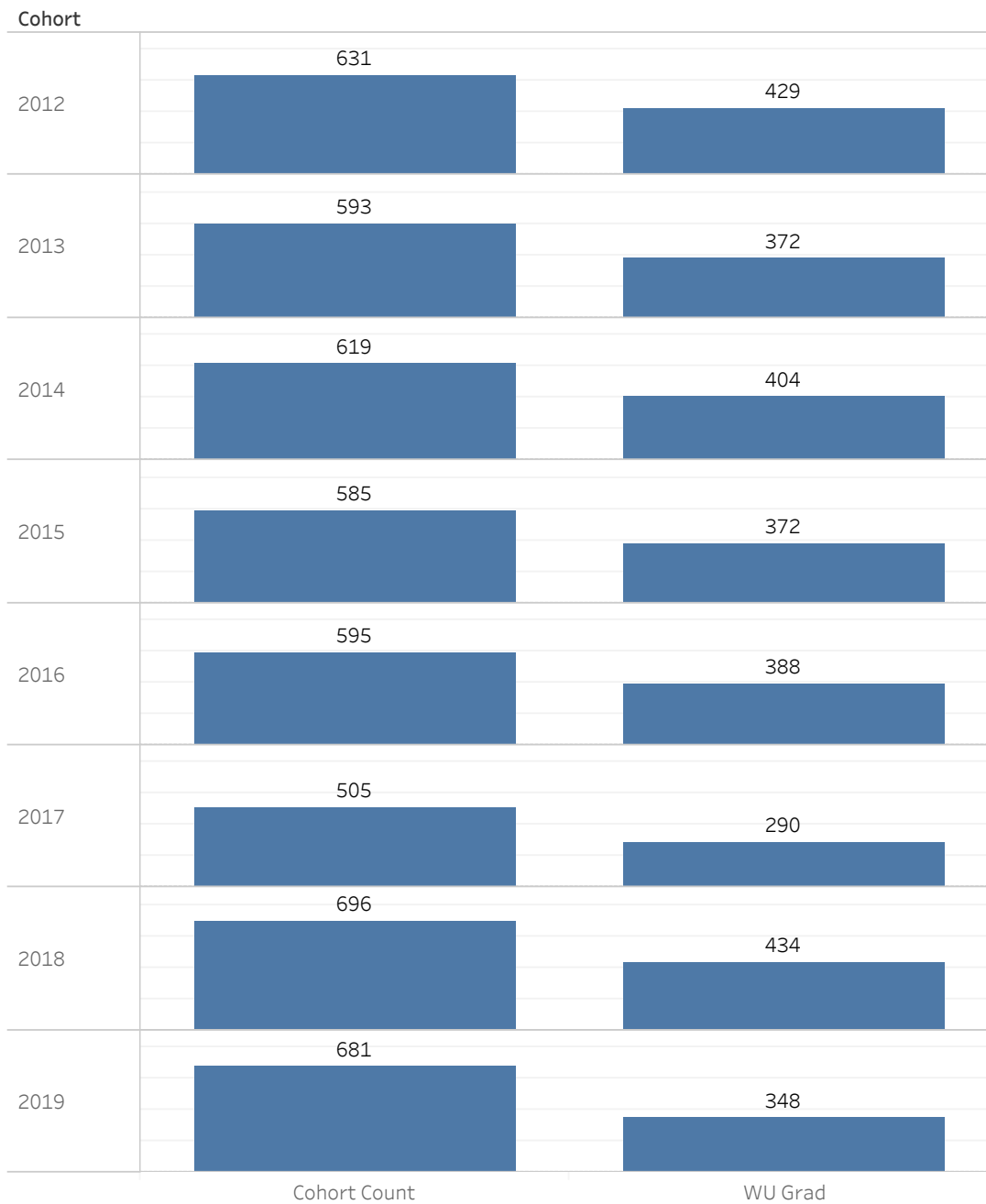
Count of Persistence by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|----------------|------------------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 500 | 18 | 110 | 3 |
| 2013 | 475 | 19 | 91 | 8 |
| 2014 | 502 | 30 | 77 | 10 |
| 2015 | 467 | 22 | 90 | 6 |
| 2016 | 449 | 24 | 115 | 7 |
| 2017 | 384 | 26 | 80 | 15 |
| 2018 | 518 | 43 | 117 | 18 |
| 2019 | 461 | 39 | 144 | 37 |
| 2020 | 399 | 46 | 119 | 38 |
| 2021 | 363 | 43 | 106 | 20 |

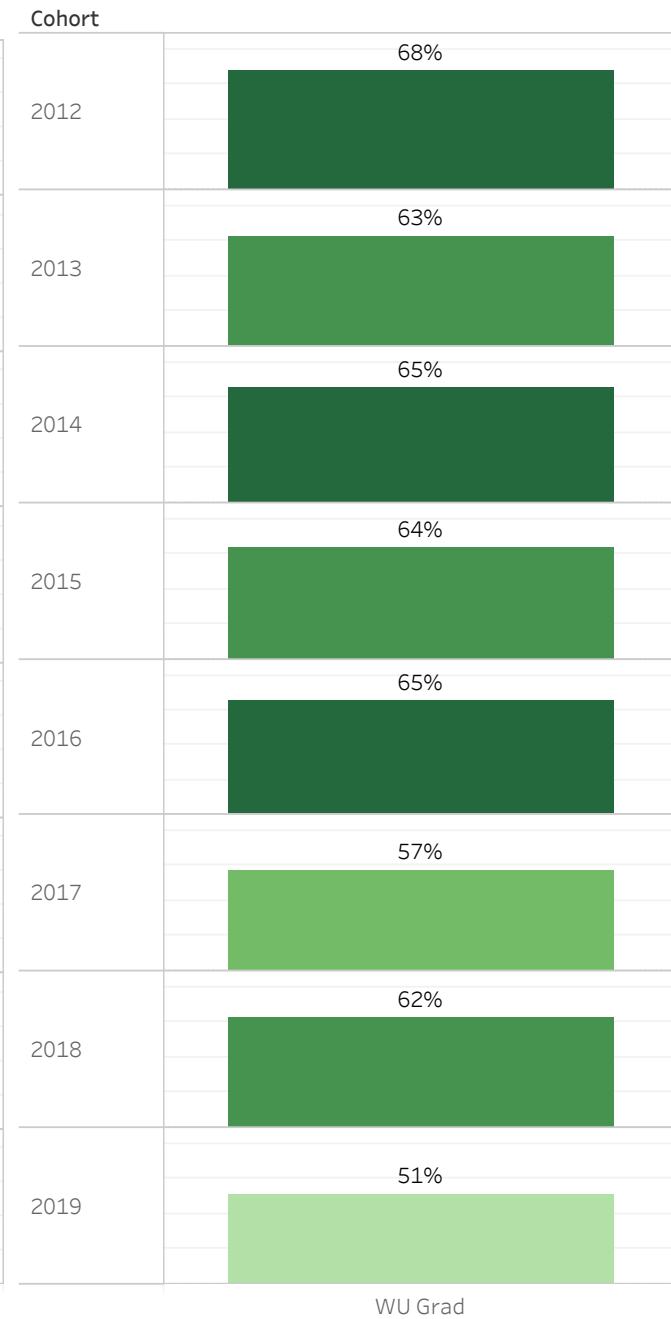
Percent of Persistence by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|----------------|------------------|----------------|
| | Persisted | Didn't Persist | Persisted | Didn't Persist |
| 2012 | 97% | 97% | 97% | 97% |
| 2013 | 96% | 96% | 92% | 92% |
| 2014 | 94% | 94% | 89% | 89% |
| 2015 | 96% | 96% | 94% | 94% |
| 2016 | 95% | 95% | 94% | 94% |
| 2017 | 94% | 94% | 84% | 84% |
| 2018 | 92% | 92% | 87% | 87% |
| 2019 | 92% | 92% | 80% | 80% |
| 2020 | 90% | 90% | 76% | 76% |
| 2021 | 89% | 89% | 84% | 84% |

Count of 4-Year Graduation Rate



Percent Who Graduated in 4-Years



Comparing Count and Percent of 4-Year Graduation Rate

Count of 4-Year Graduation by Race & Ethnicity

| Cohort | Asian | | Black or African A.. | | Hispanic | | Native Hawaiian o.. | | Nonresident alien | | Two or more races | | Unknown race an.. | | White | |
|--------|--------------------|----|----------------------|----|--------------------|----|---------------------|---|--------------------|----|--------------------|----|--------------------|---|--------------------|-----|
| 2012 | 23 | 14 | | | 46 | 23 | | | | | 42 | 28 | 6 | 5 | 491 | 347 |
| 2013 | 20 | 9 | 10 | 6 | 43 | 19 | | | | | 35 | 20 | | | 465 | 309 |
| 2014 | 42 | 27 | 10 | 4 | 62 | 35 | | | 21 | 12 | 33 | 21 | | | 441 | 301 |
| 2015 | 38 | 20 | 16 | 11 | 46 | 29 | | | 12 | 5 | 47 | 22 | | | 414 | 279 |
| 2016 | 29 | 17 | 13 | 6 | 62 | 35 | | | 26 | 16 | 53 | 29 | | | 410 | 283 |
| 2017 | 23 | 12 | | | 50 | 25 | 11 | 4 | 21 | 5 | 49 | 27 | | | 337 | 211 |
| 2018 | 37 | 19 | 16 | 10 | 88 | 51 | 9 | 3 | 20 | 9 | 73 | 40 | | | 443 | 297 |
| 2019 | 32 | 19 | 19 | 5 | 108 | 51 | 16 | 7 | 32 | 17 | 74 | 23 | | | 391 | 223 |
| | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | | Cohort C.. WU Grad | |

Racial categories that had less than 10 students in the initial cohorts are not included here, however, the % who retained are reported below.

Percent of 4-Year Graduation by Race & Ethnicity

| Cohort | American India.. | Asian | Black or African.. | Hispanic | Native Hawaiia.. | Nonresident ali.. | Two or more ra.. | Unknown race a.. | White |
|--------|------------------|---------|--------------------|----------|------------------|-------------------|------------------|------------------|---------|
| 2012 | | 61% | 56% | 50% | 100% | 67% | 67% | 83% | 71% |
| 2013 | 60% | 45% | 60% | 44% | 20% | 44% | 57% | 100% | 66% |
| 2014 | 60% | 64% | 40% | 56% | | 57% | 64% | 100% | 68% |
| 2015 | 33% | 53% | 69% | 63% | | 42% | 47% | 80% | 67% |
| 2016 | 100% | 59% | 46% | 56% | | 62% | 55% | 100% | 69% |
| 2017 | 33% | 52% | 60% | 50% | 36% | 24% | 55% | 33% | 63% |
| 2018 | 50% | 51% | 63% | 58% | 33% | 45% | 55% | 50% | 67% |
| 2019 | 17% | 59% | 26% | 47% | 44% | 53% | 31% | 67% | 57% |
| | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad |

There were no American Indian or Alaskan Native (2012) and no Native Hawaiian/Pacific Islander students (2014-16) who graduated from these small populations.

Comparing Count and Percent of 4-Year Graduation Rate

Count of 4-Year Graduation Rate by Gender

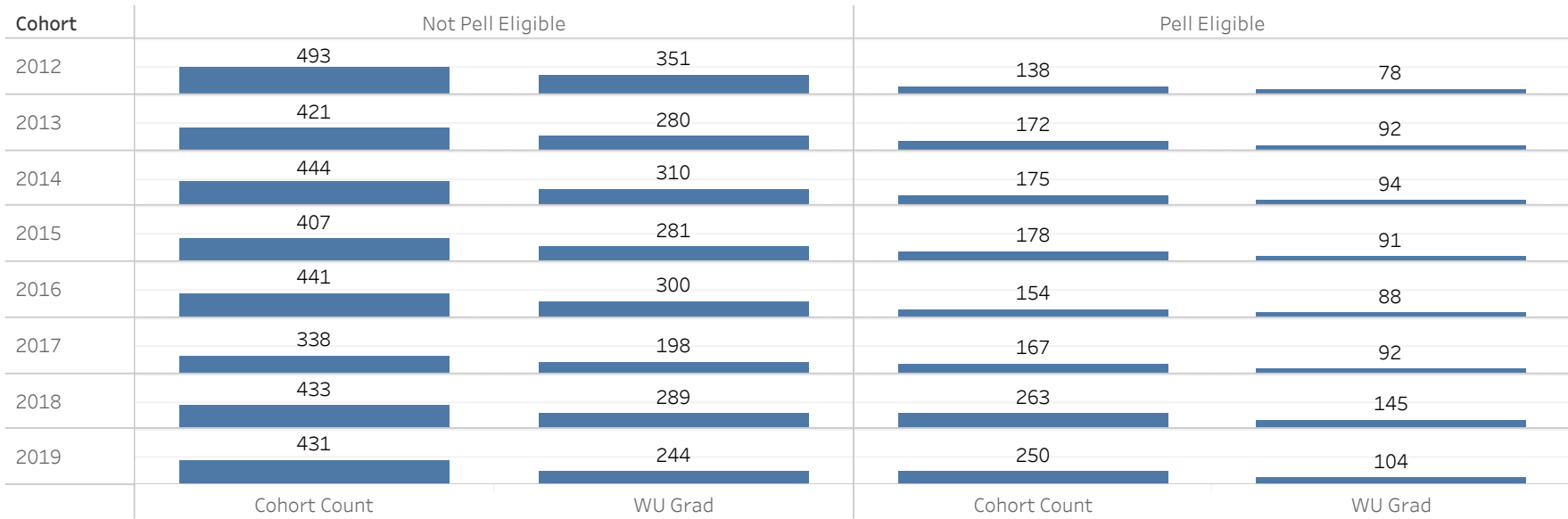
| Cohort | Female | | Male | |
|--------|--------------|---------|--------------|---------|
| | Cohort Count | WU Grad | Cohort Count | WU Grad |
| 2012 | 389 | 278 | 242 | 151 |
| 2013 | 359 | 240 | 234 | 132 |
| 2014 | 368 | 251 | 251 | 153 |
| 2015 | 384 | 254 | 201 | 118 |
| 2016 | 341 | 237 | 254 | 151 |
| 2017 | 291 | 175 | 214 | 115 |
| 2018 | 422 | 268 | 274 | 166 |
| 2019 | 401 | 227 | 280 | 121 |

Percent of 4-Year Graduation Rate by Gender

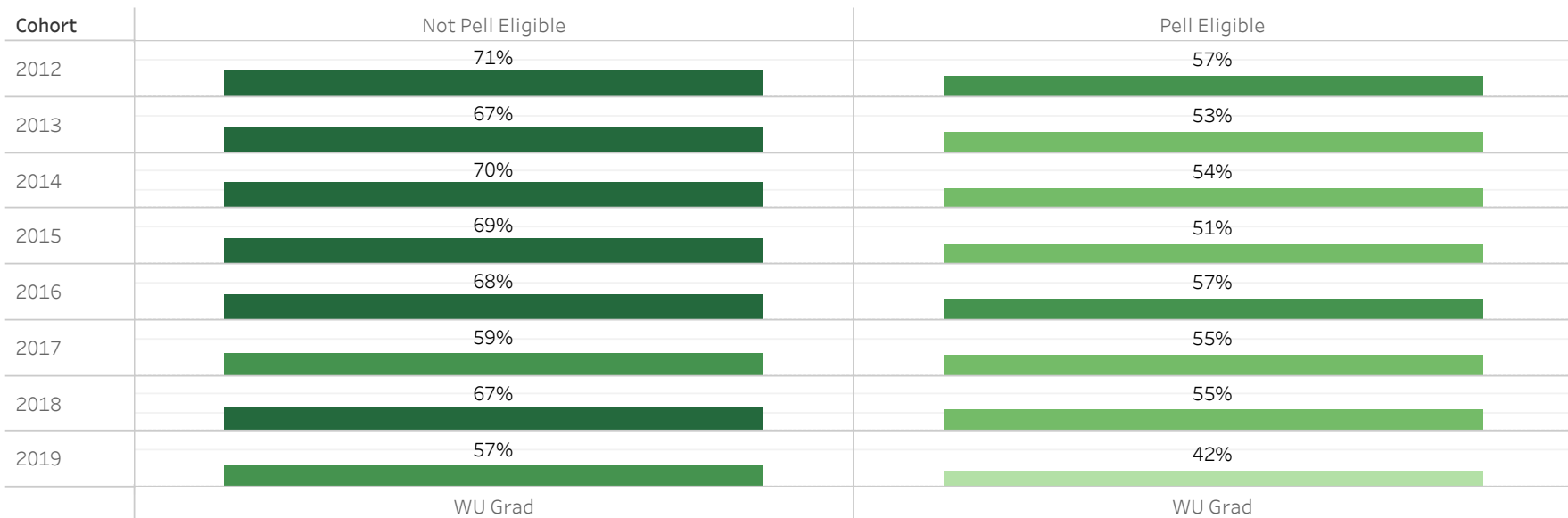
| Cohort | Female | | Male | |
|--------|---------|---------|---------|---------|
| | WU Grad | WU Grad | WU Grad | WU Grad |
| 2012 | 71% | 62% | 62% | 62% |
| 2013 | 67% | 56% | 56% | 56% |
| 2014 | 68% | 61% | 61% | 61% |
| 2015 | 66% | 59% | 59% | 59% |
| 2016 | 70% | 59% | 59% | 59% |
| 2017 | 60% | 54% | 54% | 54% |
| 2018 | 64% | 61% | 61% | 61% |
| 2019 | 57% | 43% | 43% | 43% |

Comparing Count and Percent of 4-Year Graduation Rate

Count of 4-Year Graduation Rate by Socioeconomic Level Based on Pell Eligibility



Percent of 4-Year Graduation Rate by Socioeconomic Level Based on Pell Eligibility



Comparing Count and Percent of 4-Year Graduation Rate

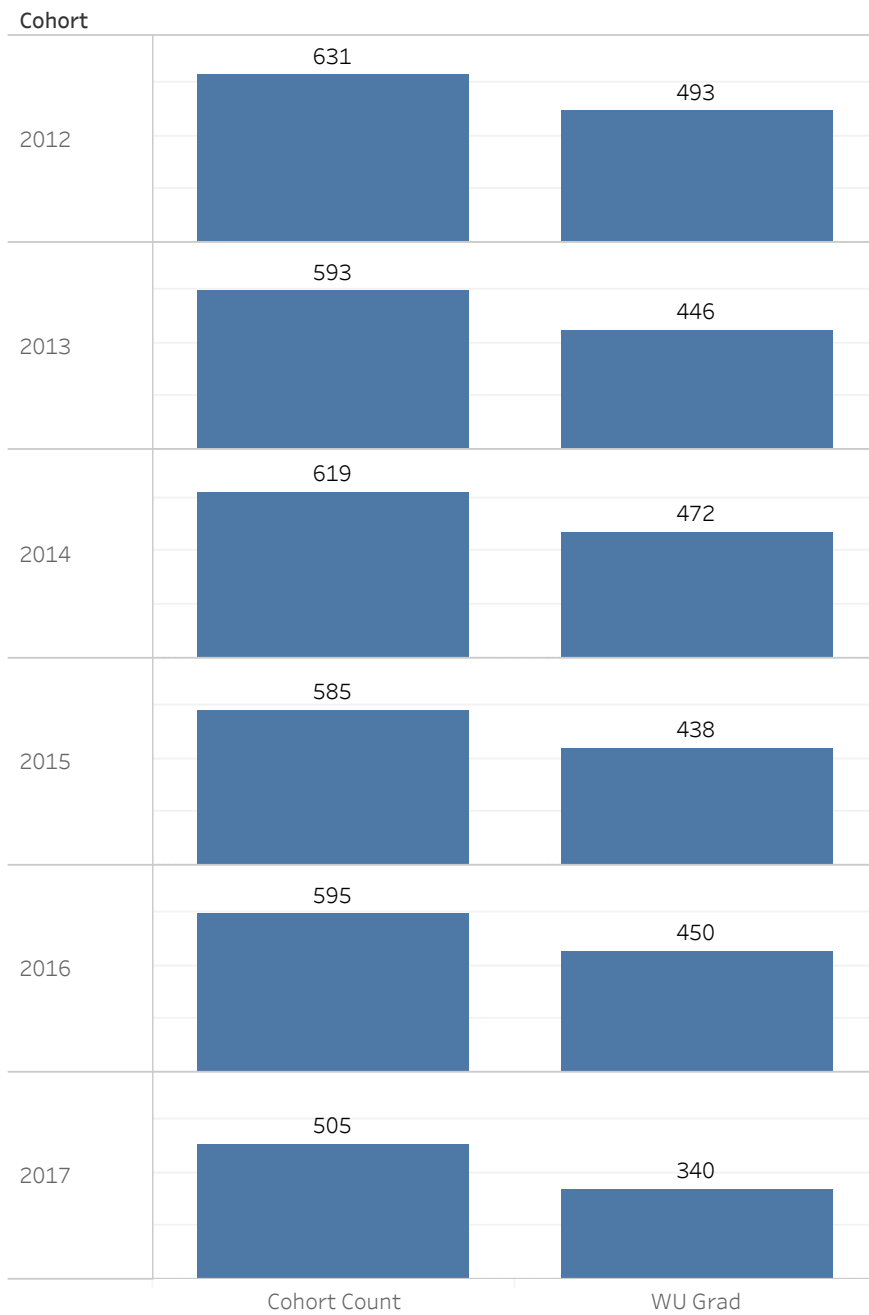
Count of 4-Year Graduation Rate by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|---------|------------------|---------|
| | Cohort Count | WU Grad | Cohort Count | WU Grad |
| 2012 | 518 | 363 | 113 | 66 |
| 2013 | 494 | 312 | 99 | 60 |
| 2014 | 532 | 357 | 87 | 47 |
| 2015 | 489 | 327 | 96 | 45 |
| 2016 | 473 | 320 | 122 | 68 |
| 2017 | 410 | 243 | 95 | 47 |
| 2018 | 561 | 363 | 135 | 71 |
| 2019 | 500 | 277 | 181 | 71 |

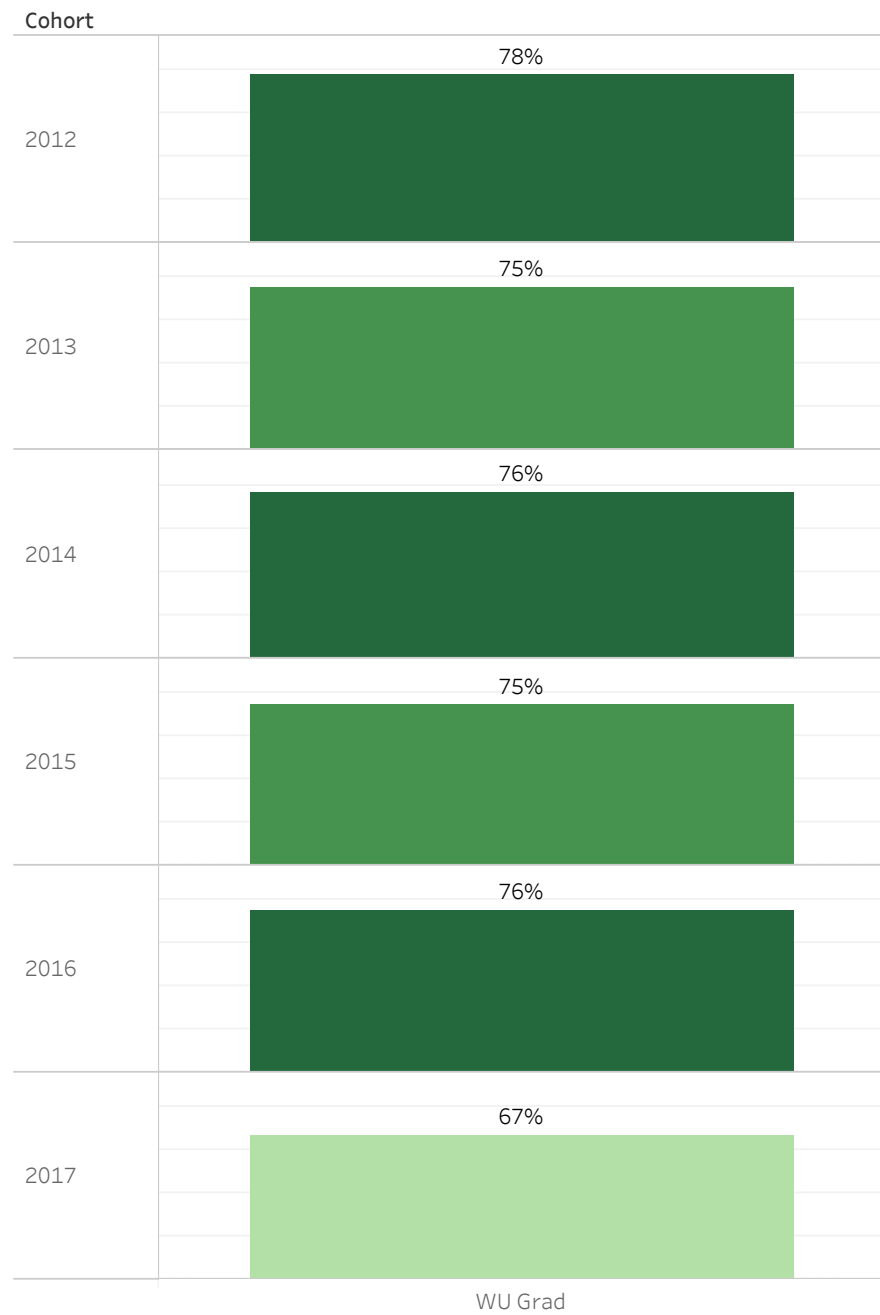
Percent of 4-Year Graduation Rate by First Generation Status

| Cohort | Not First Generation | | First Generation | |
|--------|----------------------|---------|------------------|---------|
| | WU Grad | WU Grad | WU Grad | WU Grad |
| 2012 | 70% | 70% | 58% | 58% |
| 2013 | 63% | 63% | 61% | 61% |
| 2014 | 67% | 67% | 54% | 54% |
| 2015 | 67% | 67% | 47% | 47% |
| 2016 | 68% | 68% | 56% | 56% |
| 2017 | 59% | 59% | 49% | 49% |
| 2018 | 65% | 65% | 53% | 53% |
| 2019 | 55% | 55% | 39% | 39% |

Count of 6-Year Graduation Rate



Percent Who Graduated in 6-Years



Comparing Count and Percent of 6-Year Graduation Rate

Count of 6-Year Graduation by Race & Ethnicity

| Cohort | Asian | | Black or African Ame.. | | Hispanic | | Native Hawaiian or .. | | Nonresident alien | | Two or more races | | White | |
|--------|-------------|---------|------------------------|---------|-------------|---------|-----------------------|---------|-------------------|---------|-------------------|---------|-------------|---------|
| | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad | Cohort Co.. | WU Grad |
| 2012 | 23 | 18 | 9 | 8 | 46 | 27 | | | 9 | 8 | 42 | 34 | 491 | 392 |
| 2013 | 20 | 14 | 10 | 9 | 43 | 28 | | | 9 | 5 | 35 | 24 | 465 | 360 |
| 2014 | 42 | 31 | 10 | 4 | 62 | 41 | | | 21 | 16 | 33 | 27 | 441 | 349 |
| 2015 | 38 | 25 | 16 | 13 | 46 | 31 | | | 12 | 6 | 47 | 30 | 414 | 326 |
| 2016 | 29 | 22 | 13 | 8 | 62 | 45 | | | 26 | 23 | 53 | 38 | 410 | 312 |
| 2017 | 23 | 16 | | | 50 | 31 | 11 | 6 | 21 | 9 | 49 | 33 | 337 | 238 |

Racial categories that had less than 10 students in the initial cohorts are not included here, however, the % who retained are reported below.

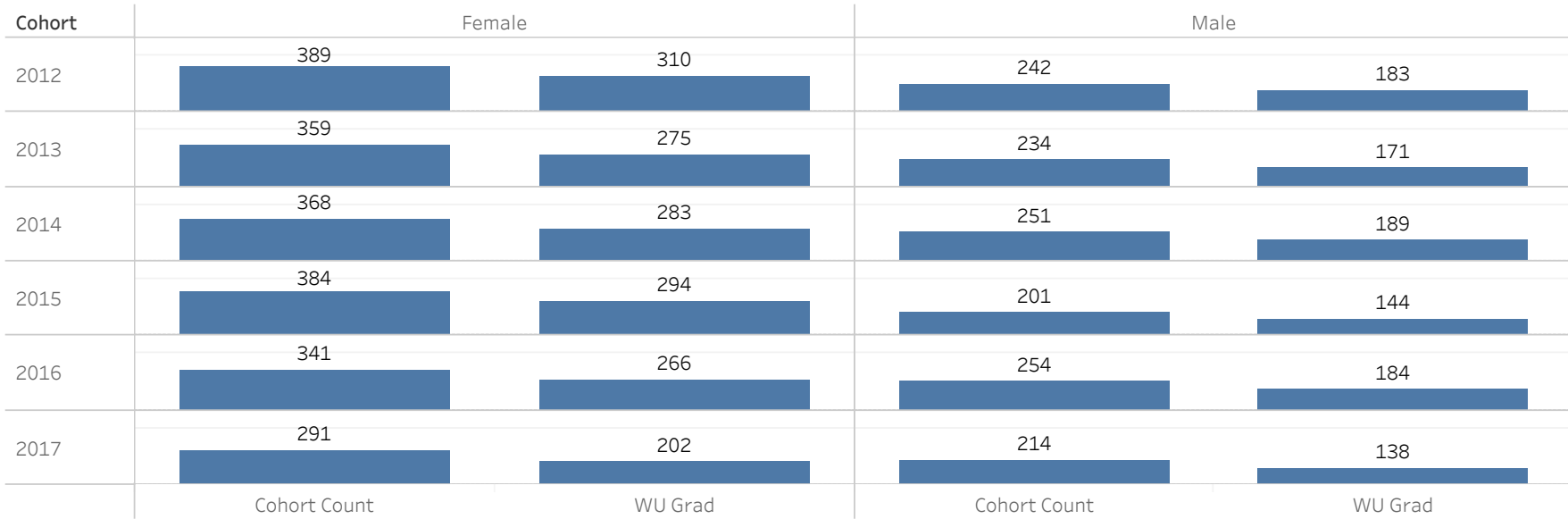
Percent of 6-Year Graduation by Race & Ethnicity

| Cohort | American India.. | Asian | Black or African.. | Hispanic | Native Hawaiia.. | Nonresident ali.. | Two or more ra.. | Unknown race a.. | White |
|--------|------------------|---------|--------------------|----------|------------------|-------------------|------------------|------------------|---------|
| | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad | WU Grad |
| 2012 | | 78% | 89% | 59% | 100% | 89% | 81% | 83% | 80% |
| 2013 | 60% | 70% | 90% | 65% | 40% | 56% | 69% | 100% | 77% |
| 2014 | 60% | 74% | 40% | 66% | | 76% | 82% | 100% | 79% |
| 2015 | 33% | 66% | 81% | 67% | 100% | 50% | 64% | 80% | 79% |
| 2016 | 100% | 76% | 62% | 73% | | 88% | 72% | 100% | 76% |
| 2017 | 33% | 70% | 80% | 62% | 55% | 43% | 67% | 33% | 71% |

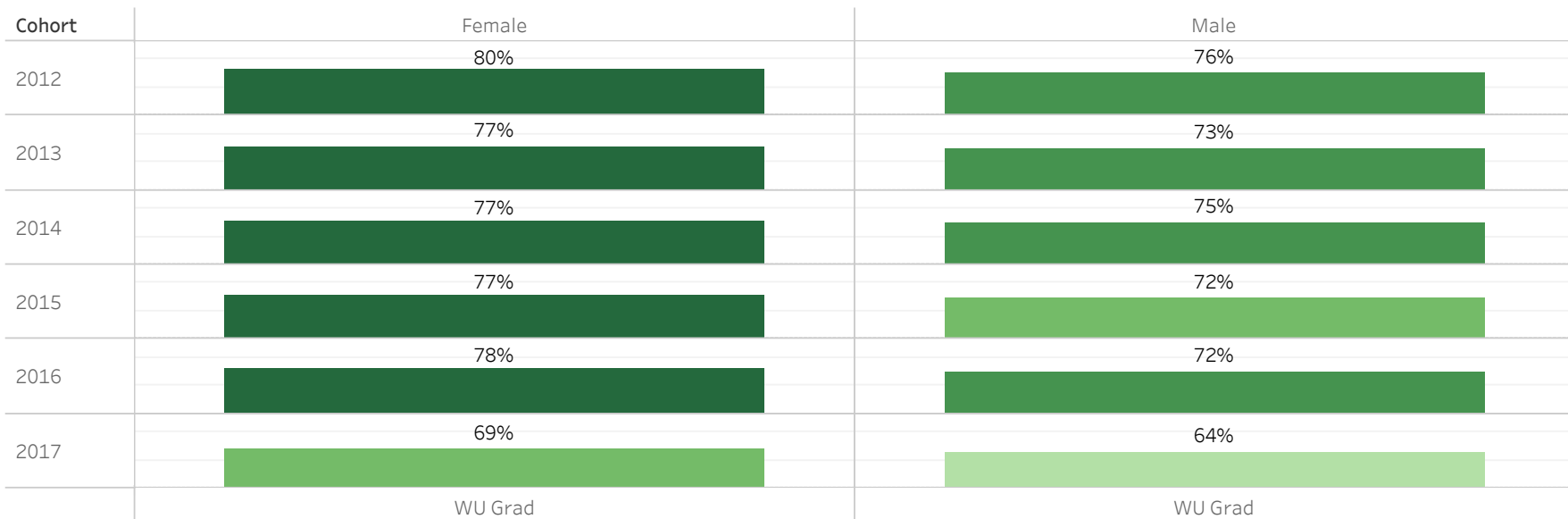
There were no American Indian or Alaskan Native (2012) and no Native Hawaiian/Pacific Islander students (2014, 2016) who graduated from these small populations.

Comparing Count and Percent of 6-Year Graduation Rate

Count of 6-Year Graduation Rate by Gender

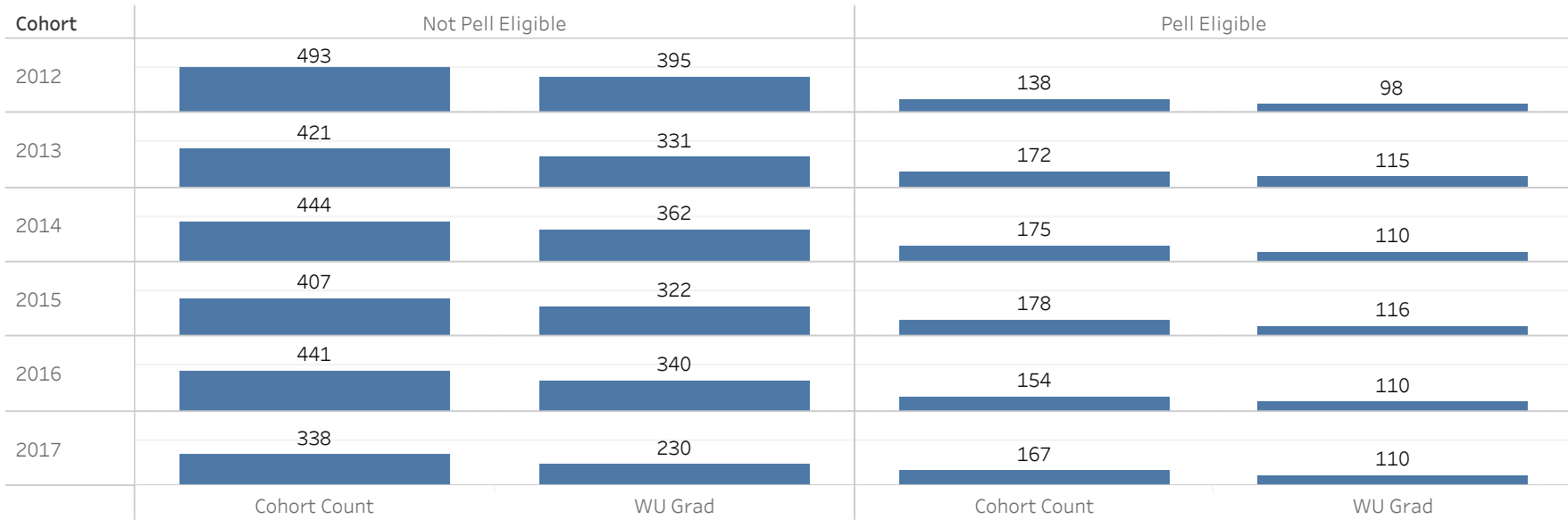


Percent of 6-Year Graduation Rate by Gender

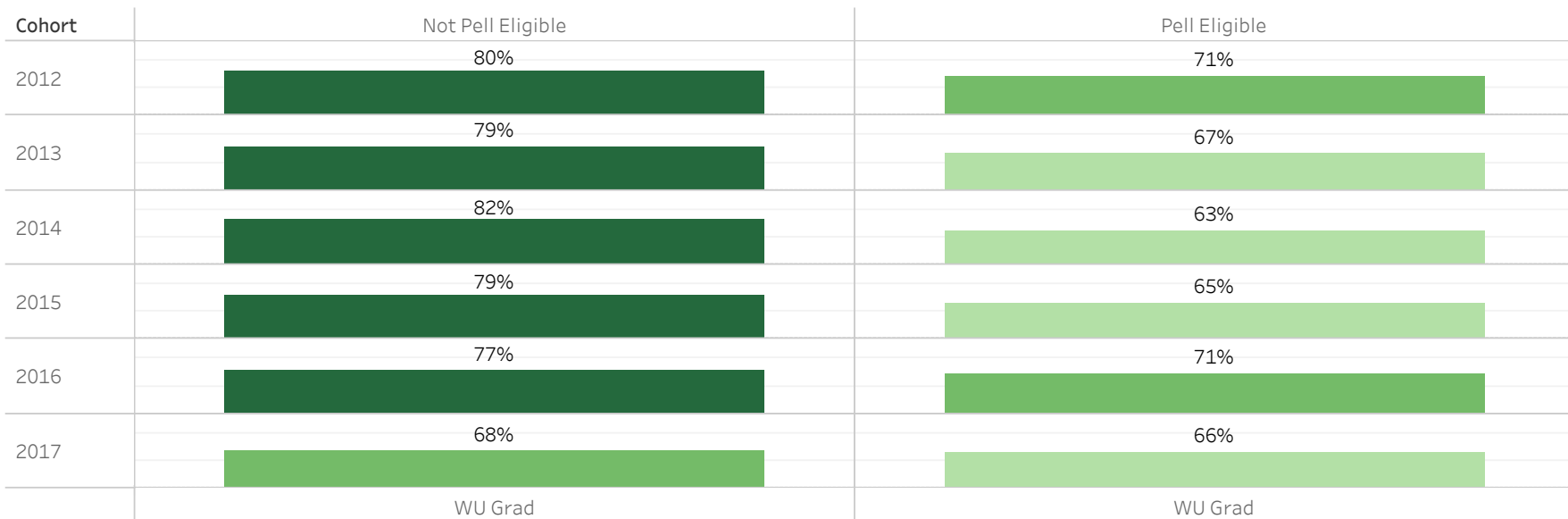


Comparing Count and Percent of 6-Year Graduation Rate

Count of 6-Year Graduation Rate by Socioeconomic Level Based on Pell Eligibility

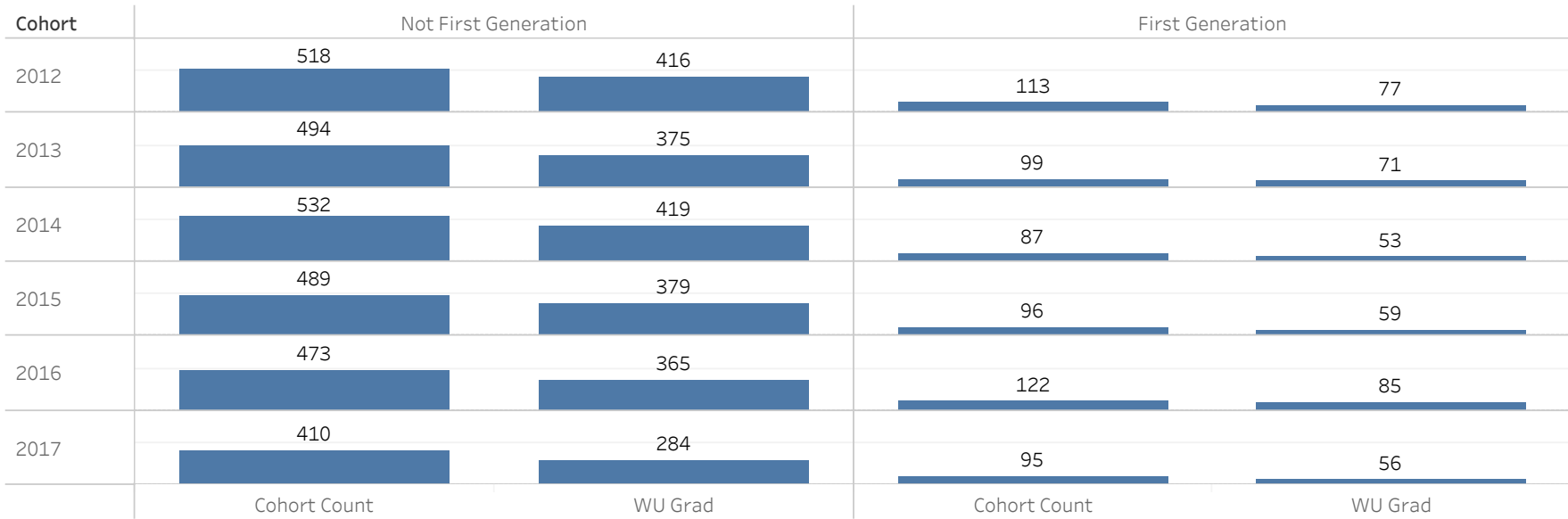


Percent of 6-Year Graduation Rate by Socioeconomic Level Based on Pell Eligibility

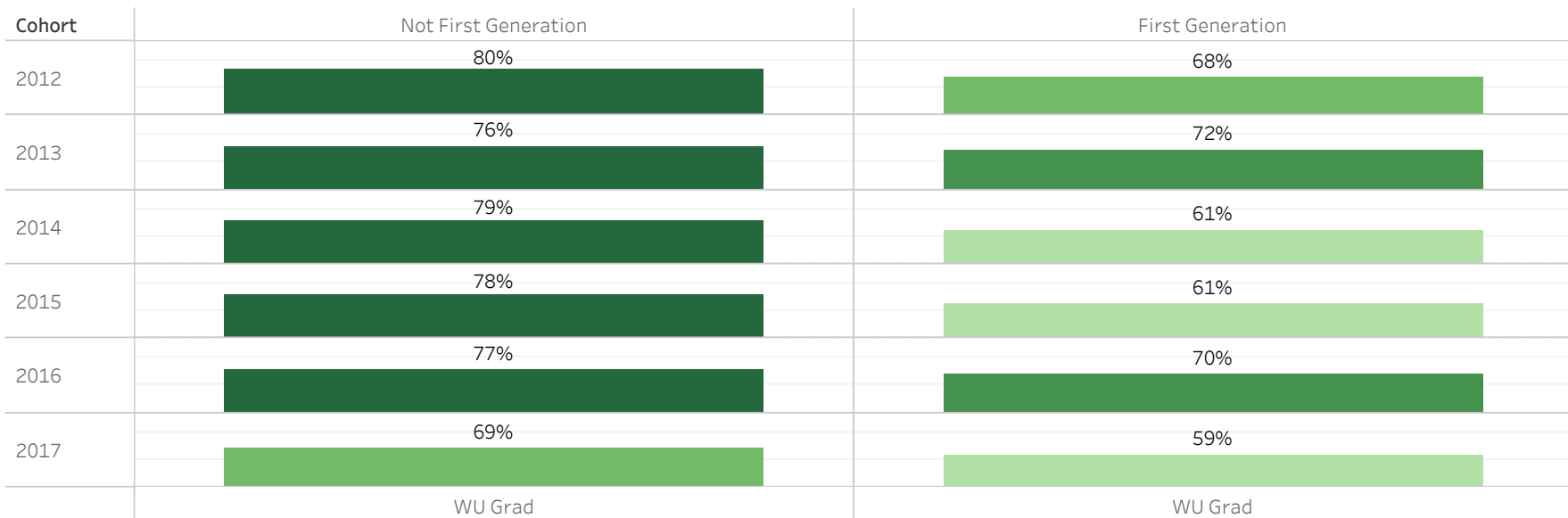


Comparing Count and Percent of 6-Year Graduation Rate

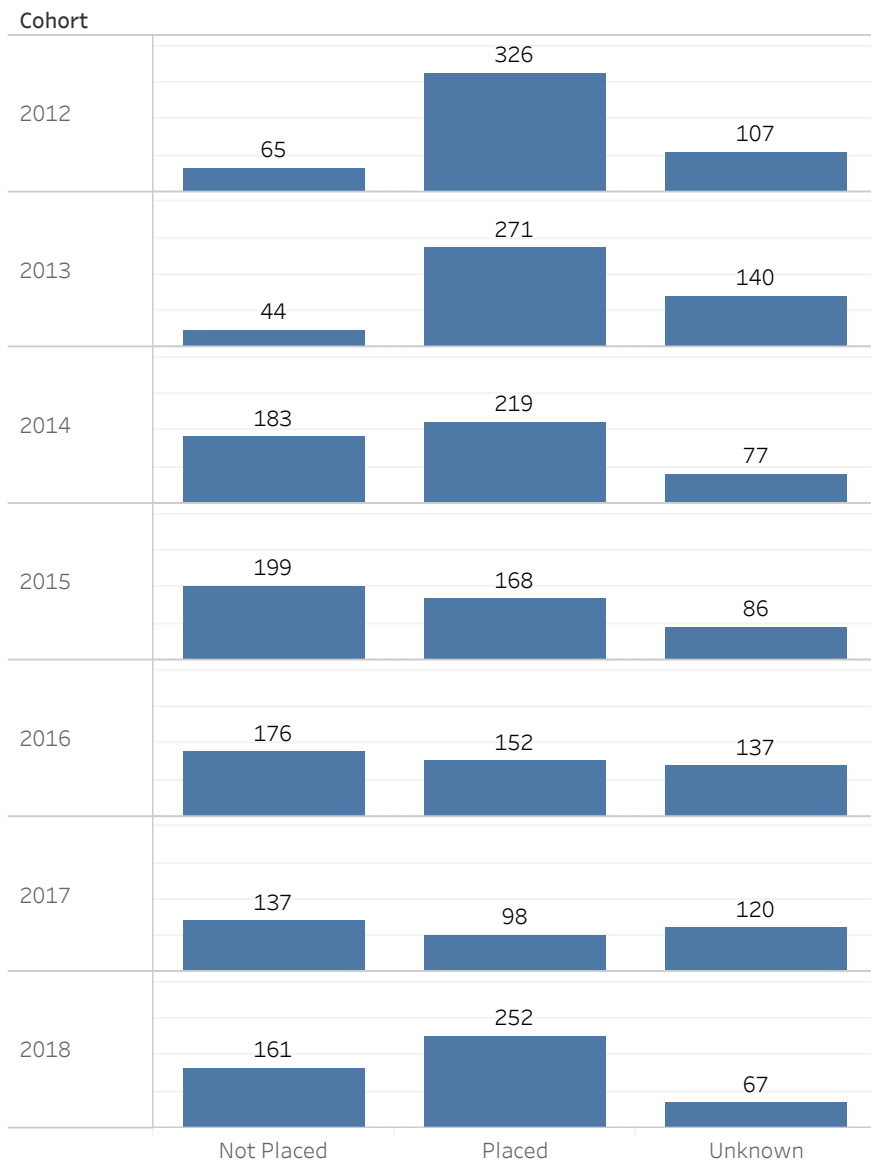
Count of 6-Year Graduation Rate by First Generation Status



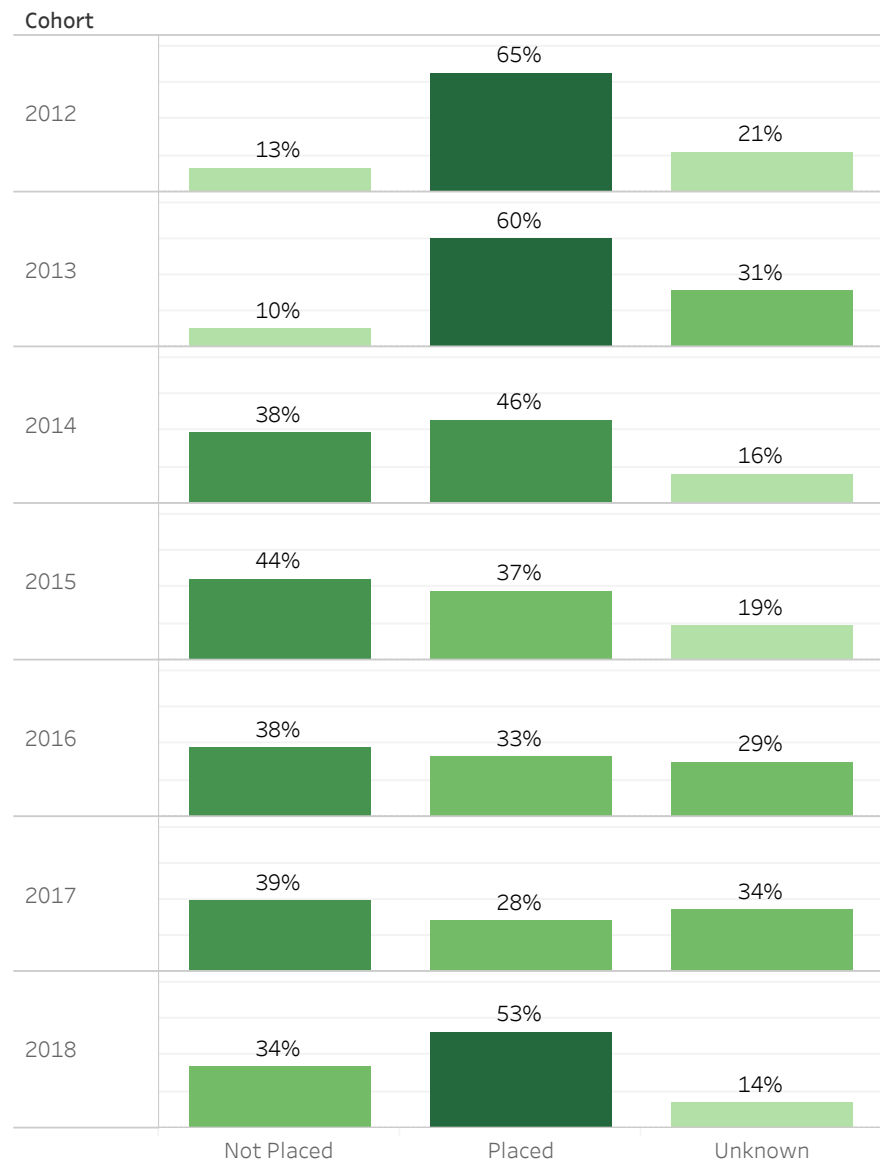
Percent of 6-Year Graduation Rate by First Generation Status



Count of Post-Graduation Success



Percent of Post-Graduation Success



Post-graduation success for cohorts prior to 2018 is based on data from the alumni office and may not be limited to within 6-months of graduation. Our response rate to our outcome surveys was not as strong as it is now.

Comparing Count and Percent of Post-Graduation Success

Count of Post-Graduation Success by Race & Ethnicity

| Cohort | Asian | | | Black or African American | | | Hispanic | | | Nonresident alien | | | Two or more races | | | White | | | |
|--------|------------|--------|---------|---------------------------|--------|---------|------------|--------|---------|-------------------|--------|---------|-------------------|--------|---------|------------|--------|---------|----|
| | Not Placed | Placed | Unkno.. | Not Placed | Placed | Unkno.. | Not Placed | Placed | Unkno.. | Not Placed | Placed | Unkno.. | Not Placed | Placed | Unkno.. | Not Placed | Placed | Unkno.. | |
| 2012 | | 13 | 5 | | | | 4 | 17 | 6 | | | | 5 | 27 | 3 | 53 | 257 | 86 | |
| 2013 | | 8 | 4 | | | | 3 | 17 | 10 | | | | 5 | 12 | 8 | 33 | 223 | 110 | |
| 2014 | | 10 | 15 | 6 | | | 17 | 20 | 6 | 10 | 3 | 3 | 12 | 8 | 7 | 131 | 169 | 53 | |
| 2015 | | 14 | 6 | 5 | 6 | 4 | 3 | 17 | 14 | 4 | | | 12 | 9 | 10 | 146 | 129 | 60 | |
| 2016 | | 7 | 10 | 6 | | | | 10 | 12 | 24 | 7 | 10 | 6 | 17 | 8 | 14 | 133 | 110 | 81 |
| 2017 | | 10 | 3 | 4 | | | | 9 | 9 | 13 | | | | 16 | 13 | 5 | 92 | 68 | 90 |
| 2018 | | 6 | 13 | 3 | 4 | 7 | 1 | 21 | 29 | 3 | 2 | 8 | 2 | 17 | 20 | 8 | 108 | 171 | 49 |

Racial categories that had less than 10 students in the initial cohorts are not included here, however, the % who retained are reported below.

Percent of Post-Graduation Success by Race & Ethnicity

| Cohort | American India.. | | | Asian | | | Black or African.. | | | Hispanic | | | Native Hawaiia.. | | | Nonresident ali.. | | | Two or more ra.. | | | Unknown race a.. | | | White | | |
|--------|------------------|--------|---------|------------|--------|---------|--------------------|--------|---------|------------|--------|---------|------------------|--------|---------|-------------------|--------|---------|------------------|--------|---------|------------------|--------|---------|------------|--------|---------|
| | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown |
| 2012 | | | | | 72% | 28% | | | 88% | 13% | 15% | 63% | 22% | | 100% | 25% | 25% | 50% | 14% | 77% | 9% | 20% | 60% | 20% | 13% | 65% | 22% |
| 2013 | | 67% | 33% | 14% | 57% | 29% | | | 44% | 56% | 10% | 57% | 33% | 100% | | 20% | 60% | 20% | 20% | 48% | 32% | | | 100% | 9% | 61% | 30% |
| 2014 | | 67% | 33% | 32% | 48% | 19% | 60% | 20% | 20% | 40% | 47% | 14% | | | | 63% | 19% | 19% | | 44% | 30% | 26% | | 100% | 37% | 48% | 15% |
| 2015 | | 100% | | | 56% | 24% | 20% | 46% | 31% | 23% | 49% | 40% | 11% | 100% | | 29% | 29% | 43% | 39% | 29% | 32% | 25% | 50% | 25% | 44% | 39% | 18% |
| 2016 | | | 100% | | 30% | 43% | 26% | 13% | 25% | 63% | 22% | 26% | 52% | | | 30% | 43% | 26% | 44% | 21% | 36% | 100% | | | 41% | 34% | 25% |
| 2017 | 50% | 50% | | 59% | 18% | 24% | 25% | | 75% | 29% | 29% | 42% | 71% | 29% | | 33% | 22% | 44% | 47% | 38% | 15% | | | 100% | 37% | 27% | 36% |
| 2018 | 67% | 33% | | 27% | 59% | 14% | 33% | 58% | 8% | 40% | 55% | 6% | 33% | 67% | | 17% | 67% | 17% | 38% | 44% | 18% | | 50% | 50% | 33% | 52% | 15% |

There were no American Indian or Alaskan Native (2012) and no Native Hawaiian/Pacific Islander students (2014,2016) students who graduated from these small populations.

Comparing Count and Percent of Post-Graduation Success

Count of Post-Graduation Success by Gender

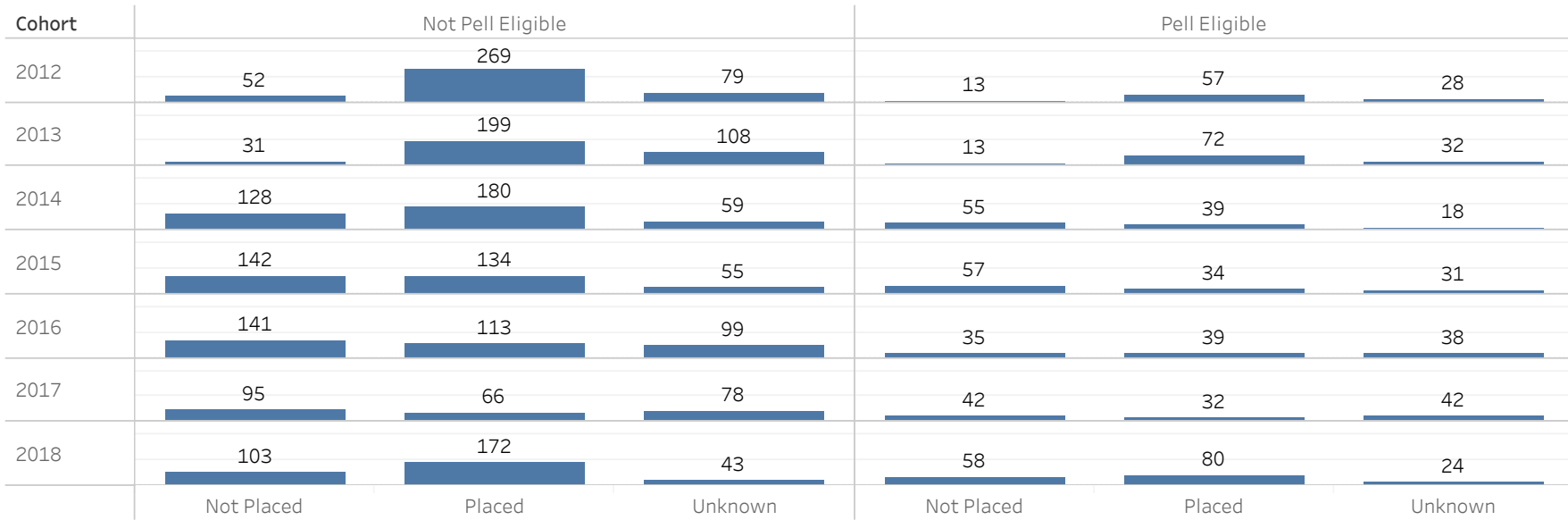
| Cohort | Female | | | Male | | |
|--------|------------|--------|---------|------------|--------|---------|
| | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown |
| 2012 | 40 | 208 | 64 | 25 | 118 | 43 |
| 2013 | 20 | 177 | 82 | 24 | 94 | 58 |
| 2014 | 105 | 134 | 47 | 78 | 85 | 30 |
| 2015 | 134 | 117 | 51 | 65 | 51 | 35 |
| 2016 | 95 | 101 | 81 | 81 | 51 | 56 |
| 2017 | 75 | 59 | 78 | 62 | 39 | 42 |
| 2018 | 92 | 159 | 40 | 69 | 93 | 27 |

Percent of Post-Graduation Success by Gender

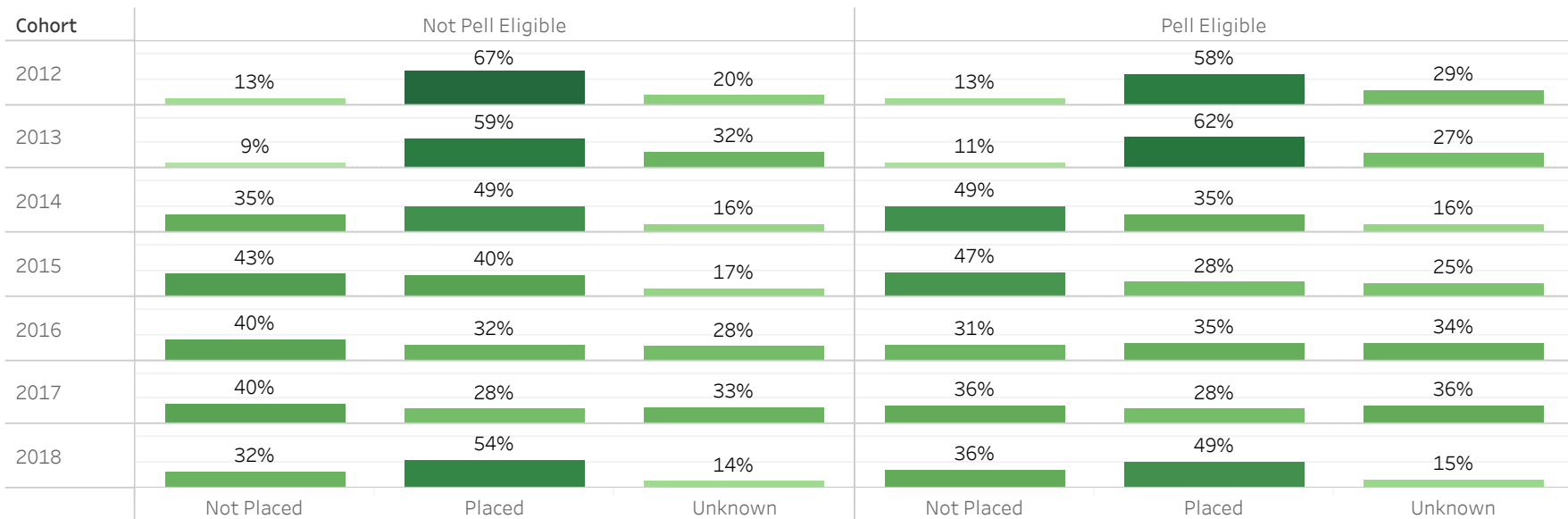
| Cohort | Female | | | Male | | |
|--------|------------|--------|---------|------------|--------|---------|
| | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown |
| 2012 | 13% | 67% | 21% | 13% | 63% | 23% |
| 2013 | 7% | 63% | 29% | 14% | 53% | 33% |
| 2014 | 37% | 47% | 16% | 40% | 44% | 16% |
| 2015 | 44% | 39% | 17% | 43% | 34% | 23% |
| 2016 | 34% | 36% | 29% | 43% | 27% | 30% |
| 2017 | 35% | 28% | 37% | 43% | 27% | 29% |
| 2018 | 32% | 55% | 14% | 37% | 49% | 14% |

Comparing Count and Percent of Post-Graduation Success

Count of Post-Graduation Success by Socioeconomic Level Based on Pell Eligibility



Percent of Post-Graduation Success by Socioeconomic Level Based on Pell Eligibility



Comparing Count and Percent of Post-Graduation Success

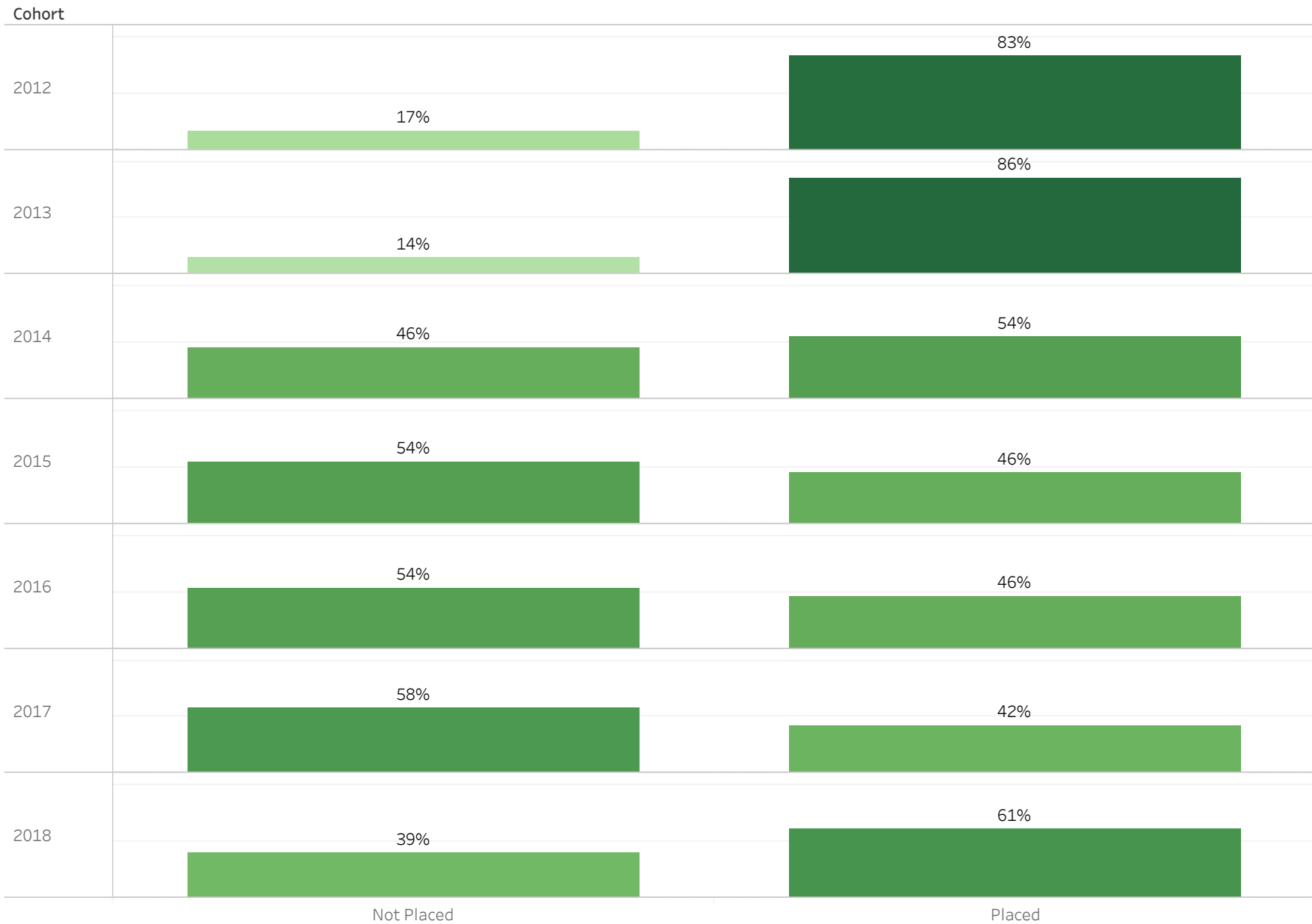
Count of Post-Graduation Success by First Generation Status

| Cohort | Not First Generation | | | First Generation | | |
|--------|----------------------|--------|---------|------------------|--------|---------|
| | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown |
| 2012 | 54 | 271 | 96 | 11 | 55 | 11 |
| 2013 | 35 | 224 | 123 | 9 | 47 | 17 |
| 2014 | 158 | 194 | 72 | 25 | 25 | 5 |
| 2015 | 170 | 151 | 70 | 29 | 17 | 16 |
| 2016 | 143 | 121 | 113 | 33 | 31 | 24 |
| 2017 | 109 | 84 | 100 | 28 | 14 | 20 |
| 2018 | 134 | 213 | 53 | 27 | 39 | 14 |

Percent of Post-Graduation Success by First Generation Status

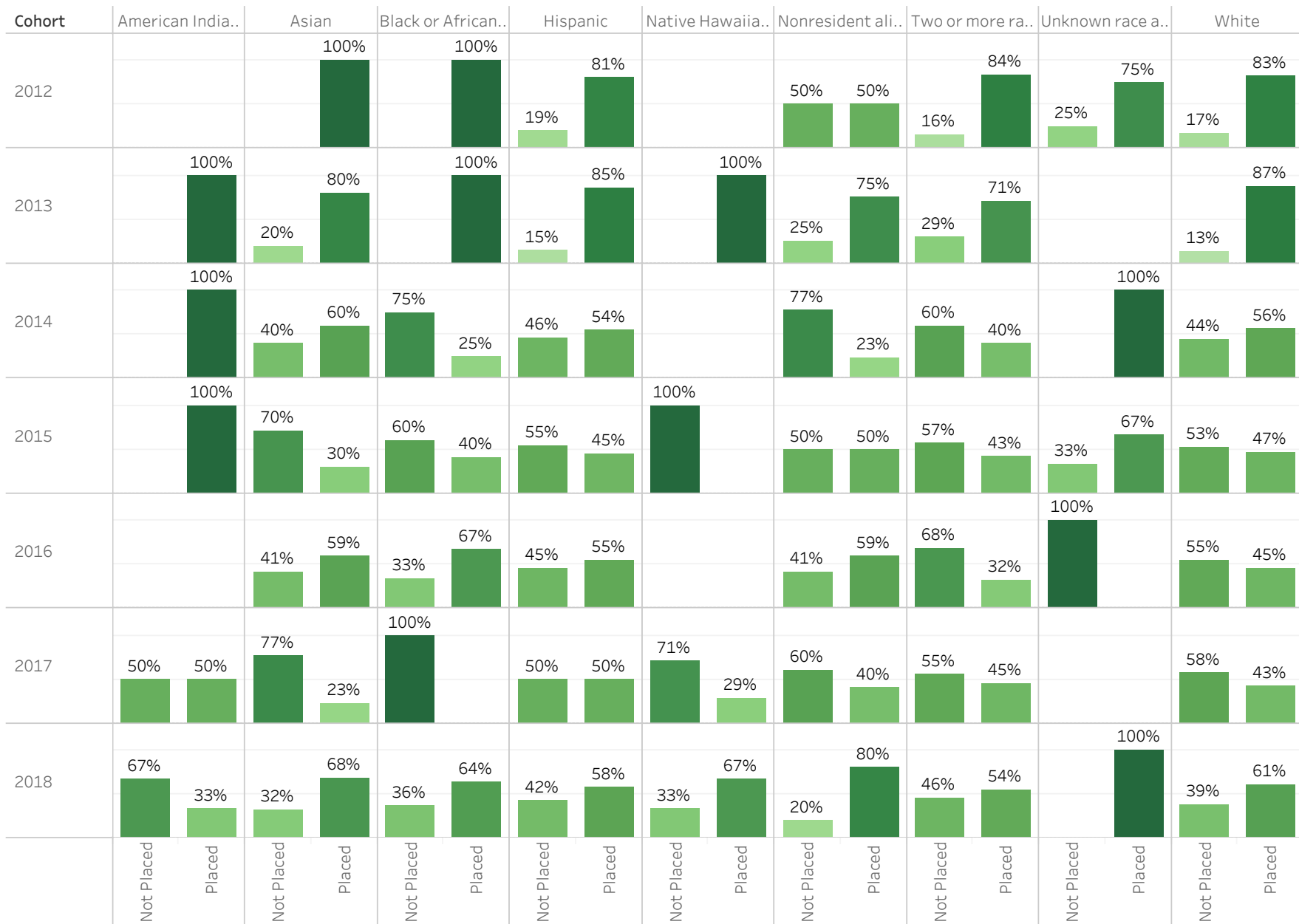
| Cohort | Not First Generation | | | First Generation | | |
|--------|----------------------|--------|---------|------------------|--------|---------|
| | Not Placed | Placed | Unknown | Not Placed | Placed | Unknown |
| 2012 | 11% | 54% | 19% | 2% | 11% | 2% |
| 2013 | 8% | 49% | 27% | 2% | 10% | 4% |
| 2014 | 33% | 41% | 15% | 5% | 5% | 1% |
| 2015 | 38% | 33% | 15% | 6% | 4% | 4% |
| 2016 | 31% | 26% | 24% | 7% | 7% | 5% |
| 2017 | 31% | 24% | 28% | 8% | 4% | 6% |
| 2018 | 28% | 44% | 11% | 6% | 8% | 3% |

Percent of Post-Graduation Success for Those Who Have Post Graduation Data



This report's success information is only for those who completed our Outcome Survey or for whom we found data through other means. Post-graduation success for cohorts prior to 2018 is based on data from the alumni office and may not be limited to within 6-months of graduation.

Percent of Post-Graduation Success by Race & Ethnicity for Those Who Have Post Graduation Data



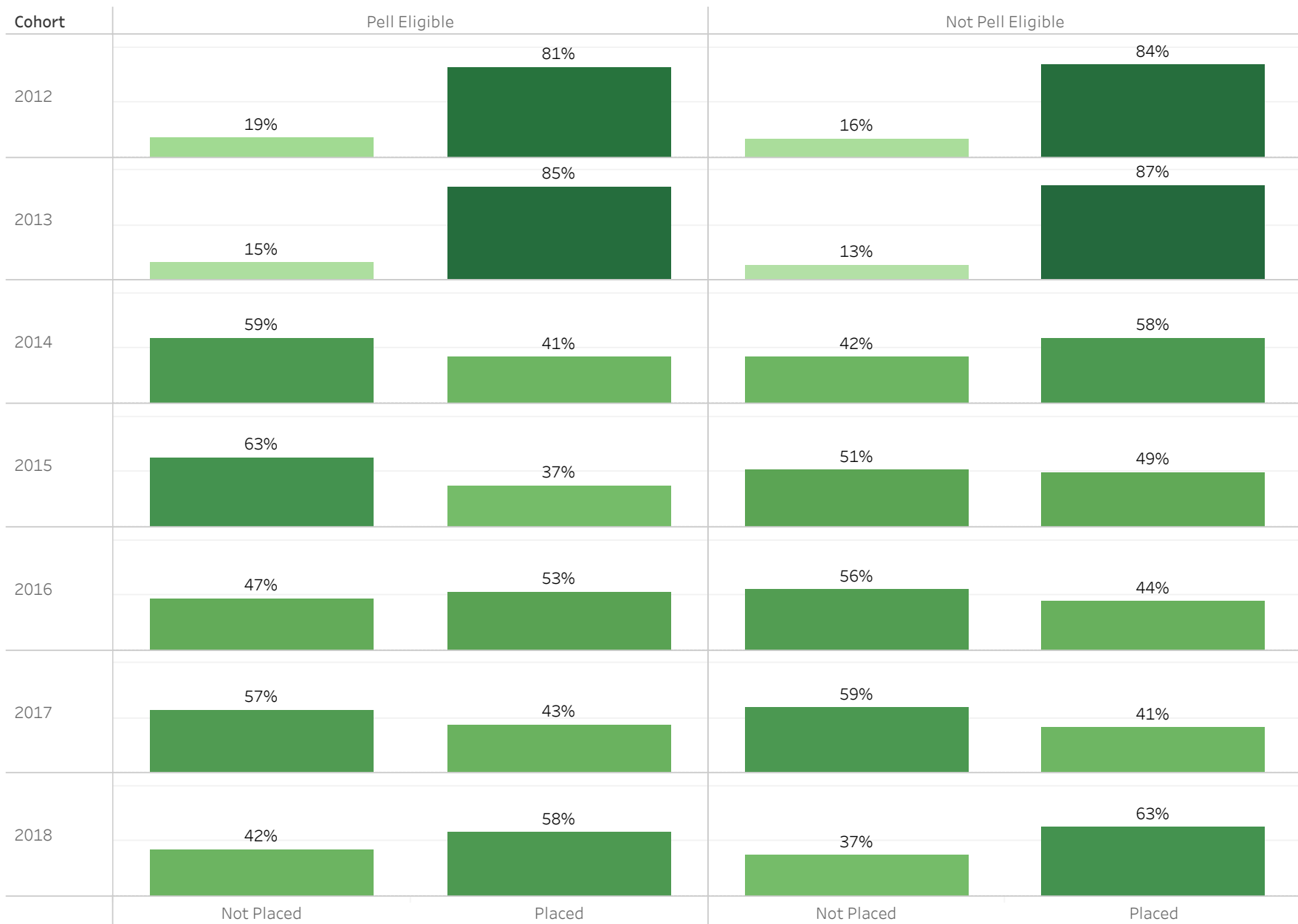
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Percent of Post-Graduation Success by Gender for Those Who Have Post Graduation Data



This report's success information is only for those who completed our Outcome Survey or for whom we found data through other means. Post-graduation success for cohorts prior to 2018 is based on data from the alumni office and may not be limited to within 6-months of graduation.

Percent of Post-Graduation Success by Socioeconomic Level for Those Who Have Post Graduation Data



This report's success information is only for those who completed our Outcome Survey or for whom we found data through other means. Post-graduation success for cohorts prior to 2018 is based on data from the alumni office and may not be limited to within 6-months of graduation.

Percent of Post-Graduation Success by First Generation Status for Those Who Have Post Graduation Data



This report's success information is only for those who completed our Outcome Survey or for whom we found data through other means. Post-graduation success for cohorts prior to 2018 is based on data from the alumni office and may not be limited to within 6-months of graduation.